



Weaving Dreams from the East: How TSE Group Makes Education Stronger in Papua



Asiki FM 107.7

► Live Streaming
www.asikifm.com



Salam Asiki
Update Info Lokal, Nasional maupun Internasional
(08.00 - 10.00) WIT



Semangat Pagi Asiki
Motivasi kerja, Kisah, kisah inspiratif, Puisi dan Pantun
(10.00 - 12.00) WIT



Asiki Oldies
Program musik bernuansa 80 dan 90-an + Tips dan Trik
(12.00 - 14.00) WIT



Dangdut Asiki
Pilihan tembang dangdut terbaik Indonesia
(14.00 - 16.00) WIT



Terminal Asiki
Berbagi informasi seputaran keragaman budaya Nusantara
(16.00 - 17.00) WIT

Table of Content

- 01 Table of Content
- 02 Message From the Management
- 03 Foreword
- 04 Corporate Core Value

HEADLINE NEWS



- 05 BCA Snatches Region-Wide CSR Award, Demonstrates TSE Group's Sustainable Development Commitments

- 06 Papua Agro Lestari Earns ISPO Certificate, Concludes Certification Efforts by TSE Group
- 07 Korindo Group Reiterates Commitment to Integrity and Fraud Prevention
- 08 Nine Clans in Ulilin District Hold Ceremony to Welcome Start of Local Plasma Plantation Development
- 10 South Halmahera Government: Plasma Land Shows Community Benefits from GMM's Presence

HARMONY



- 12 Taekwondo in Papua: Kicking Down Barriers, Reaching Success

- 13 Boosting HIV/AIDS Awareness through Education
- 14 TSE Group's Yearly Employee Check-up Draws in 480 Patients
- 15 TSE Group, IPB University Further Joint Research on Papuan Endemic Fauna
- 16 Journeying with Pioneers Who Awakened Hope in a Remote Land
- 18 BCA Ensures River Water Safety in Ulilin with Regular Testing
- 19 Kao River Biodiversity Introduced in TSE Group's New Documentary
- 20 TSE Group Announces Stronger Commitment to 2050 Net Zero with Video in Three Languages
- 21 Women Play Key Roles in Palm Oil Production
- 22 GMM Recognized by South Halmahera Government for Employing Local Labor

- 23 TSE Group Employs BDPKPS Scholarship Alumni in Support of Manpower Development in Papua

SMART WORK



- 25 TSE Group Corporate University Equips Workers with Leadership Skills in Recent Training Program

- 26 Korindo Group Tangibly Promotes Safety and Health through OSH Month
- 27 Celebrating Six Months of Appreciation: How KTA Builds Stronger Workplace Bonds
- 28 Celebrating OSH Month from Boven Digoel
- 29 TSE Group Launches Corporate University to Drive People Transformation
- 30 TSE Group Reinforces Its Workforce through Innovation School
- 31 TSE Group Further Enhances Leadership with Managerial Leadership Program
- 32 Bolstering Operational Foundation by Cultivating a Safety and Health Culture

FOR INDONESIA



- 34 PAL Supports Deep Rural Education with Honorarium for Kindergarten Teachers in Merauke

- 35 BCA Donates Basic Necessities to Vulnerable Communities in South Papua
- 36 Guarding Papuan Youth from Drugs through Rural School Outreach
- 37 Dongin Prabhawa Builds Livable Home in Merauke as Support for Local Indigenous Community
- 38 Dongin Prabhawa Takes Cultural Approach to Nature-Protection Campaign
- 39 TSE Group's Educational Program Makes Learning Fun in South Papua
- 40 TSE Group's CSC Program Strengthens Access to Education in Rural South Papua
- 41 TSE Group Shares Easter Joy with South Papuans
- 42 GMM Brings Educational Aid to South Halmahera in Support for High-Potential Youth
- 43 Company Clinic Overcomes Rough Terrain to Bring Free Treatment

- 44 GMM Donates Long-Tail Fishing Vessels in Support of State-Led Agro-Marine Program

- 45 Local Teachers Praise TSE Group's Social Education Program

- 46 BCA's School Furniture Donation Motivates Elementary Students in Rural Papua

- 47 GMM Celebrates Labor Day with Bond-Strengthening Sports Event

- 48 BCA, Selil Students Engage in National Education Day Celebrations

- 49 From Infrastructure to Education, GMM Continues to Support Community Needs

- 50 Weaving Dreams from the East: How TSE Group Makes Education Stronger in Papua

- 52 TSE Group's Mobile Clinic Meets the Obinanges

- 53 TSE Group and Boven Digoel Talk Public Market Plans, Aim for Stronger Local Economy

- 54 TSE Group's Educational Program Becomes Beacon of Hope for Papuan Parents

- 55 PAUD KB Anak Hebat Mandiri, GMM's Way of Building Future Generations

- 56 TSE Displays Commitment to Humanity through Health Outreach at Butiptiri Village

- 57 GMM Clinic: A Breath of Relief for Local Families

- 58 Papua Agro Lestari Briefs Local Community on Wildfire Ahead of El Niño

- 59 Dongin Prabhawa Shows Commitment to Safeguarding Nature and Life

- 60 Company-Community Collaboration Installs Anti-Poaching Signs at Customary Forest in Boven Digoel

- 61 GMM and Local Community Join Forces in Beach Cleanup Show Care for the Coast

- 62 TSE Group Commemorates 81st Independence Day with Humanitarian Gesture for Flores

- 63 BCA, PAL Highlight Local Wisdom in Independence Day Celebration

PANORAMA



- 64 Honai and Ebei: How Papuan Societies Delineate Gender Roles

- 66 Diafragma

- 72 Tips

Message From the Management

Education does more than open doors to knowledge — it expands our view of the world and what we can be.

Amid an environment unlike any other, children in Papua continue to pursue learning and growth with unbridled passion. We see everyone with this drive and chance as a future worth investing in.

Guided by this belief, we actively support communities across our operational locations through a range of educational initiatives. One of them is our Social Education program, where local students explore practical, everyday knowledge through engaging, interactive learning experiences.

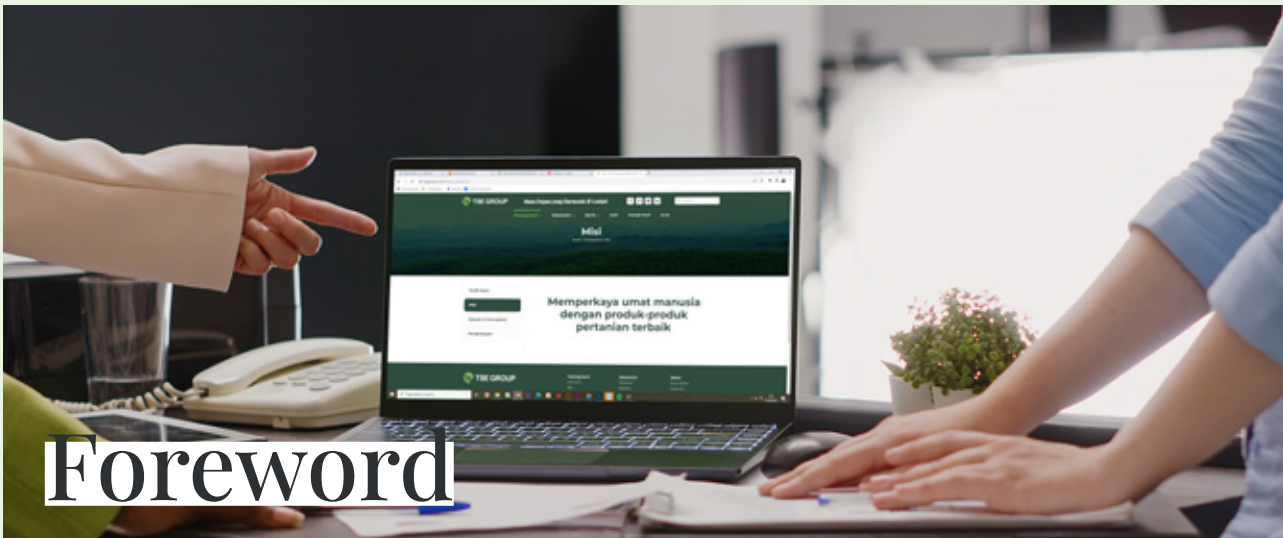
This program reflects our core conviction that a company's impact isn't only measured by its current performance, but by the lasting value it creates for generations to come.

We view education as a long-term investment. What we plant today may take years to bloom, but it is through learning that knowledge turns into capability, which builds confidence that empowers individuals towards their goals.

Through Social Education and broader initiatives, we seek to be a part of that process. Yet, real change cannot happen in isolation. It takes strong synergy among schools, communities, government bodies, parents, and business leaders to foster a thriving educational ecosystem.

From eastern Indonesia, we remain committed to walking this path — weaving hope through education, creating opportunities, and empowering Papuan youths to build their own future with knowledge and confidence.

TSE Group Management



Foreword

Advisor

Mr. Robert Seung

Chief Editor

Mr. Luwy Leunufna

Editorial Secretary

Andini Safitri

Editorial

TSE Group Public Relations
Team

Contributors

Yusup Sukarta (South
Halmahera)
Fionny Gustaman (Papua)
Maher Syalmon (Papua)

Art Director

Didit Nurdiansyah

E-mail

pr@tsegroupp.co.id

Website

www.tsegroupp.co.id

Publisher

TSE Group Public Relations
Team

Warm wishes,

Education always begins with hope. It's the hope that every child, no matter where they are, can face their future with confidence.

In Papua, this hope grows through adversity. The lack of access to schools (brought by geographical conditions and long distances between homes and learning facilities) is part of the everyday realities of many local students.

Under these circumstances, strengthening education has become work where patience and persistence are key. More than providing support, this also means creating spaces where children can keep learning and unlocking their full potential.

TSE Group aims to contribute to this work through various educational initiatives, like the Social Education program. This program takes place at schools across our locations, bringing light, interactive lessons to make learning engaging but also remain relevant to the students' lives.

Topics range widely from anti-drug awareness, healthy lifestyle choices, to English. By tailoring our approach, we seek to encourage lifelong learning — empowering individuals to make informed life choices and build the confidence to chart their own path forward.

We foster this enthusiasm by upgrading school facilities and providing tools. A comfortable, well-equipped environment plays a vital role in enriching the learning experience.

To us, every spark of curiosity and every piece of knowledge gained is a single thread woven into a larger story. On their own, they may seem small, but together, they weave a brighter, collective hope.

From eastern Indonesia, that process continues. At TSE Group, we believe every opportunity to learn is a step toward opening wider doors for the children in Papua.

Happy reading.



Over the years, our Group has thrived on its founding principles.

But with the changing business landscape and increasingly rapid market dynamics, we feel the need to sharpen our direction and refine our work standards. For that reason, we have redefined the company's set of values — not only changing the words but also asserting a shared commitment to transforming how we act, think, and work.

In this regard, we hereby announce our new core values to all Korindo Group employees.

Such values will:

- a. Inform our decision-making processes
- b. Establish the basis for performance evaluation and organizational culture
- c. Reflect our approach to serving customers and the market

We expect everyone to practice these values in their daily work.

1. What Are Core Values?

Core values are what guide our mindset, behavior, and work as members of an organization.

They're more than just slogans; they are codes of conduct that should be reflected in company decisions and actions — across processes like recruitment, training, performance appraisal, employee recognition, promotion, and customer service.

At Korindo Group, we have established six core values:

2. Six Core Values

A. **Aim Higher**

"Always set higher targets"

We refuse to be satisfied with what we have achieved.

We continuously strive to improve productivity, the quality of our work, and company growth.

- Not settling for average, but aiming for excellence
- Always looking for ways to be better
- Being consistent with learning and growth

B. **Action Over Words**

"Real actions speak louder than words"

Execution is our strength. We demonstrate commitment through actions, not only plans or reports.

- Taking immediate action on an issue
- Focusing on solutions, not excuses
- Delivering on promises

C. **Stronger Together**

"Working together makes us stronger"

Individual success is important, but collective success is powerful. We actively respect, share information with, and collaborate with one another across departments for a common purpose.

- Prioritizing the Group's interests over personal or team interests
- Supporting and cooperating with each other
- Cultivating collaboration and mutual trust

D. **Serve What Customers Want**

"Giving what our customers need"

Our customers are the main reason we're here today.

All our products and services must meet their needs and expectations.

- Thinking from a buyer's perspective
- Being responsive to market changes
- Making customer satisfaction a top priority

E. **Zero-Error Execution**

"Performing without errors"

Small mistakes can have a serious impact on customer trust. We execute our work with discipline, precision, and responsibility.

- Adhering to applicable procedures and standards
- Reviewing tasks before completion
- Not compromising on quality and safety

F. **Results Prove Us**

"Our results prove our performance"

Process matters — yet success is ultimately measured by results. We set clear goals and demonstrate our capabilities through actual work.

- Directing focus towards results and target achievements
- Leveraging data (including numbers) as the basis for evaluations
- Taking responsibility for one's own performance

3. Conclusion

These six core values are not only for the management to uphold, but also for all staff members.

By applying these principles at work, we as an organization will grow stronger, be more professional, and gain a greater competitive advantage.

Let's put them into practice through tangible, everyday actions.



Photo: The South Papuan government presents PT Berkas Cipta Abadi with CSR Award at the Dialog Investasi 2025 (2025 Investment Dialogue), Swiss-Belhotel Merauke.

BCA Snatches Region-Wide CSR Award, Demonstrates TSE Group's Sustainable Development Commitments

MERAUKE – PT Berkas Cipta Abadi (BCA), a part of Tunas Sawa Erma (TSE) Group, has snatched a provincial-level corporate social responsibility (CSR) award at the government-run Dialog Investasi 2025 (2025 Investment Dialogue) at Swiss-Belhotel Merauke.

South Papua Governor Mr. Apolo Safanpo attended alongside regency government reps, local government agency leaders, and business owners and investors operating in South Papua.

Safanpo and his officials awarded BCA for its CSR programs, calling them “effective, sustainable, and impactful”. These programs cover community needs spanning education, healthcare, basic infrastructure, and economic empowerment.

The award plaque was presented to TSE Group’s Director Joonghwan Kim, who said it “strengthened” the company’s commitment to endorsing regional development.



Photo: TSE Group’s Director Mr. Joonghwan Kim (second from the left) accepts the award

“As an established business in South Papua, we are dedicated to upholding our community social commitments and CSR programs to deliver on our social responsibilities,” said Mr. Kim on Tuesday (1/20) at TSE Group’s office in Asiki village (Jair District, Boven Digoel Regency).

BCA’s win occurred amid a series of investment growth last year that recorded a spike in capital projects and employment.

In response to this trend, the South Papuan government has initiated improvements to investment-supporting facilities, and faster construction of key infrastructure to expand economic access and support sustainable growth in eastern Indonesia. (*)



Photo: The awarding ceremony concludes with casual conversation between TSE Group and MUTU International representatives

Papua Agro Lestari Earns ISPO Certificate, Concludes Certification Efforts by TSE Group

DEPOK – TSE Group subsidiary PT Papua Agro Lestari (PAL) has been awarded an Indonesian Sustainable Palm Oil (ISPO) certificate, meaning it now meets the oil palm plantation standards mandated in Agriculture Ministerial Regulation No. 33 of 2025.

PAL is the last to be certified out of TSE Group's palm oil businesses that include PT Tunas Sawa Erma (2016), PT Berkat Cipta Abadi (2019), PT Dongin Prabhawa (2019), and PT Gelora Mandiri Membangun (2024).

TSE Group's Mr. Sangjo Woo received the plaque on behalf of the company's management Wednesday (3/11/2026) from MUTU International's Director of Operations Mr. Irham Budiman at the latter's office in Depok, West Java.

Accompanying Mr. Woo were TSE Group's Director Mr. Luwy Leunufna and officials Mr. Heeseong An, Mr. Dannu Ichsan, and Ms. Rama Chrysta.

This collective accomplishment demonstrates shared commitment to sustainable oil palm production and processing practices, said Leunufna.



Photo: MUTU International's Director of Operations, Mr. Irham Budiman, hands over PT Papua Agro Lestari's ISPO certificate to TSE Group's Mr. Sangjo Woo

"It reflects compliance with sustainable farming practices across our management at all [TSE Group] locations."

ISPO standards focus on legal adherence, good plantation practices, HCV and overall environmental protection, work safety and health (OSH/K3), social responsibility, transparency, as well as continuous business improvement.

Certifying for ISPO provides palm oil companies with the benefits of boosting global competitiveness, cementing stakeholder trust, and ensuring more eco-friendly, socially responsible management.

PAL's certification echoes TSE Group's dedication to aligning oil palm cultivation with sustainability principles in Indonesia. **(PALMOIL)**



Korindo Group Reiterates Commitment to Integrity and Fraud Prevention

JAKARTA – In a statement released on April 22, Korindo Group reaffirmed its commitment to strengthening integrity, fraud prevention, and compliance with local regulations. This move is part of implementing good corporate governance and tighter discipline across all divisions and departments.

The company, said HRD&GA's Managing Director Mr. Sunghoon Lee, will not tolerate any form of integrity violation. "All violations will be handled in accordance with the laws in place, in a professional, objective manner."

Integrity is foundational to business operations, Mr. Lee added. "We encourage all employees to uphold honesty, transparency, and responsibility in their work."

The official statement mandates all staff members to adhere to company rules, contractual obligations, and established standards. Individuals are also expected to remain professional, loyal, and accountable at all times.

Korindo Group strictly prohibits misconduct of any kind, including fraud, corruption, collusion, nepotism, document falsification,

abuse of office, and conflicts of interest that compromise impartial decision-making.

"We'd like to emphasize that any type of gratuity, commission, or reward whose payment does not conform to our guidelines is a serious violation," Mr. Lee said.

This prohibition also covers the misuse of company assets for personal gain, price manipulation, and other actions detrimental to the organization. Korindo Group underlines the need for practicing openness and transparency, including in profit and discount reporting.

Any allegations of violations must be reported to the immediate superior, HRD & GA officers, or management. These reports will be followed up on through a thorough, fair procedure outlined in the company's bylaws.

Korindo Group ensures that confirmed violators will be subject to strict disciplinary actions taken in line with applicable laws and regulations. Through this policy, the company hopes to boost its culture of integrity, transparency, and accountability. **(PR)**



Photo: The vibrant ceremony sets the stage for construction activities forming part of the plasma plantation project. Upon completion, the estate will be solely managed by nine Indigenous clans in Ulilin District.



Nine Clans in Ulilin District Hold Ceremony to Welcome Start of Local Plasma Plantation Development

SOUTH PAPUA – The Inggyash Ghuzi Cooperative in Ulilin District, Merauke Regency held a traditional ceremony Thursday (6/25/2026) in honor of the upcoming construction of a local plasma plantation, which, upon completion, will be operated solely by nine Indigenous clans.

Leader of the Cooperative and the Koula clan, Mr. Richard Nosai Koula, said this project is a long time coming — hence the festivities, which symbolize gratitude to the ancestors.

“We hope land clearing and planting can take place immediately after this ceremony. We’re aiming for 500 hectares in the first year, and more in the second and third years, until we reach 3,700 hectares,” Mr. Richard, as he’s called, said eagerly.

Inggyash Ghuzi was founded in 2016 as a platform for the clans to explore entrepreneurial ventures and build collectively-owned businesses. The cooperative now holds a right to cultivate (HGU) for 4,607.2 hectares of land, of which 3,755 hectares are allocated for oil palm cultivation. The remaining 852 hectares will be a High Conservation Value (HCV) area dedicated to environmental preservation, as per the Cooperative’s commitment.

To support the plasma project, Inggyash Ghuzi is working with PT Bangun Papua Luhurkarya (BPL), whose job is to ensure farm development and management are run in line with Good Agricultural Practices (GAP) and Best Management Practices (BMP).

Prior to construction, the team went through several steps, said Ms. Maria Andini, BPL’s director. These included public briefing, free, prior, and informed consent (FPIC) signing, partner appointment, agreement signing, HGU licensing, timber cruising, and contractor appointment for land clearing.

The next step will only begin once the HGU for the plantation is issued by the Ministry of Agrarian Affairs and Spatial Planning (slash the National Land Agency) through Merauke Regency’s Land Office.

The Thursday ceremony was attended by the head of Merauke Regency’s Department of Food Crops, Horticulture, and Plantation, a representative from Merauke Regency’s Department of Industry, Trade, Cooperatives, and MSMEs, provincial, regency, and district government officials, and local community members. Their presence demonstrates support for Indigenous-run oil palm farms.



Photo: In attendance were the head of Merauke Regency's Department of Food Crops, Horticulture, and Plantation, representative from Merauke Regency's Department of Industry, Trade, Cooperatives, and MSMEs, provincial, regency, and district government officials, and local community members.

"This Indigenous-run farm is an exemplary project, and we hope that guidance from BPL will help Inggash Ghuzi Cooperative and the nine clans expand their knowledge, gain better understanding, and develop more skills in oil palm management. This way, the estate can boost community income and well-being," said Ms. Josefa L. Rumaseu, who leads Merauke Regency's Department of Food Crops, Horticulture, and Plantation.

Meanwhile, Ms. Imakulata Mawun — on behalf of Merauke Regency's Department of Industry, Trade, Cooperatives, and MSMEs — said this type of plasma plantation is "rare" in South Papua. Nearly all local NES (nucleus estate and smallholder) farms are centrally managed.

"Under a centralized management model, [partner] cooperatives can only receive progress reports and their share of revenue from the company, which built and manages the plasma smallholdings. On the other hand, autonomous management enables

cooperatives to fully participate in smallholding operations," said the Head of the Department's Cooperative Unit.

Besides the government, local community leaders are also encouraging this community-oriented initiative. Youth representatives Mr. Glen Maikuin dan Mr. Piyer Basik-Basik expected job creation and better local economy, while stressing the need for prioritizing discussion should issues or disputes arise among the clans.

"We hope this farm can bring real economic benefits and the local government can give us support."

Inggash Ghuzi Cooperative is a legal entity established by and for nine Indigenous Papuan clans in Uliin District, Merauke Regency. It aims to grow businesses run by the members, and through this plasma plantation, deliver long-term economic impact. (PR)



Photo: In attendance were the head of Merauke Regency's Department of Food Crops, Horticulture, and Plantation, representative from Merauke Regency's Department of Industry, Trade, Cooperatives, and MSMEs, provincial, regency, and district government officials, and local community members.



PHOTO: Local farmers have now been entrusted to manage PT GMM's plasma land through the Gane Bersatu Primary Oil Palm Cooperative. This management entails plantation upkeep and harvesting that will benefit communities financially.

South Halmahera Government: Plasma Land Shows Community Benefits from GMM's Presence

TERNATE (Antara) - PT Gelora Mandiri Membangun (GMM) has officially transferred the management of its 245.67-hectare plasma land to Gane Bersatu Primary Oil Palm Cooperative (KSU-PPS Gane Bersatu). This handover was marked by a launch of the mandatory community plantation development program on Monday (8/10/2026) at the South Halmahera regent's office hall.

Participating in the ceremony was South Halmahera's Vice Regent Mr. Helmi Umar Muchsin, who said the plasma land — previously part of GMM's plantation — had now been entrusted to local farmers for cultivation and harvesting.

"This shows how GMM's presence in South Halmahera truly improves the lives of immediate communities, not only its own financial performance," said Mr. Helmi.

He hoped for a stronger partnership with the company, cooperative, and people going forward. Good communication and coordination are integral to plasma land management, he said, as it involves authorities from various sectors and is mandated by various regulations.

GMM's Director, Mr. Jibae Park, reaffirmed the company's commitment to conducting all legal and administrative processes tied to land-use legality in line with the law.

"Today, we have handed over the [land] management responsibilities [to the cooperative]," Mr. Park stated. "Onwards, let's preserve the trust we have in each other to ensure productive, transparent, legally compliant, and impactful operations."

The mandatory community plantation development program, or FKPM, has been much anticipated since 2016. By managing the plasma land, the 541 members of KSU-PPS Gane Bersatu expect to gain financial benefits, hence improving their lives across the five villages of Gane Dalam (Inner Gane), Jibubu, Sekely, Yomen, and Yamli.

Mr. Mahdi Mhd Nur, the cooperative's leader, praised GMM's commitment. He voiced hopes of increased cooperation, especially with the regency government on land certification and other administrative processes.

This transfer of management thus signifies a key step toward strengthening a multisectoral collaboration aimed at driving sustainable, profitable plantation management.

Manage your waste responsibly



Here's how long everyday wastes decompose:



Cigarette filters: 10 years



Plastics: 50-100 years



Aluminum products: 80-100 years



Styrofoam: non-biodegradable



Plastic bottles: 450 years



Paper products: 2-5 months



Carton-based products: 5 months



Batteries: 100 years



Photo: Through sports like Taekwondo, TSE Group builds the confidence and drive to succeed in young Papuans.

Taekwondo in Papua: Kicking Down Barriers, Reaching Success

MERAUKE – TSE Group continues its efforts to shape the next generation through positive activities for young Papuans. These include taekwondo classes, which offer rural children a chance to develop their potential and grow into healthy, high-achieving individuals.

This way, the company plays its part in supporting community activities and meeting its commitment to social and people development in rural areas.

TSE Group's taekwondo program draws much attention for its ability to direct energy positively and foster a sense of community. It has connected local residents, sports communities, and other youth work stakeholders even closer.



Not only does this promote local sports development, but it also helps create a more productive and inspiring social environment. Through taekwondo, Papuans demonstrate a drive to grow and succeed. The sport also shows it can be a means to build self-confidence, a hardworking ethic, and resilience.

You can see this impact of support and solidarity on youth personal growth in our new documentary. Watch the story here:

- Indonesian Version <https://www.youtube.com/watch?v=VnYmyOH25ew&t=842s>
- English Version <https://www.youtube.com/watch?v=rsn2Rp29PTU>
- Korean Version <https://www.youtube.com/watch?v=hMYrNOOpNY0>

We offer you a closer look at how zeal, unity, and multi-stakeholder support allow young Papuans to move forward and achieve success. **(PR)**

Boosting HIV/AIDS Awareness through Education

JAKARTA – Whether locally or globally, HIV and AIDS (HIV/AIDS) continue to demand serious attention. In Indonesia, cases remain prevalent despite annual declines.

Yet, these shrinking figures show how impactful early awareness-building and preventive education can be. They're also why TSE Group's HR Department organized an in-house health seminar on Thursday (1/22).

Dubbed "Health Talk", the event focused on providing extensive education on HIV/AIDS, with an apt title "HIV & AIDS: Cegah Sebelum Terlambat" (HIV & AIDS: Stop It Before It's Too Late).

"We want our employees to be better informed [on HIV/AIDS], on transmission risks, and on ways to prevent infections," said Budiyanto, an HR Department member and the person in charge of Health Talk.

Since it was first discovered, the human immunodeficiency virus (HIV) has killed over 44.1 million people worldwide, said seminar speaker and K-Lab doctor, dr. Orlando. However, infection and fatality rates of both the virus and AIDS have fallen between 2000 and 2024 — thanks to better education and increased access to healthcare.

"HIV is transmitted through blood, including [that transferred] from mothers to children during pregnancy and birth. Having a good grasp of this will really help individuals take preventive measures responsibly," he added.



Photo: A participant throwing a question at the Q&A session.

dr. Orlando went on to cover this topic in more depth.

"This seminar gives me a lot more information on HIV and AIDS, like the myths surrounding them, types of treatment, and preventive steps. It's definitely eye-opening and helpful for us workers," said Ms. Michaela, an Accounting & Tax Department member who joined that day.

Participants are expected to leave with an accurate, complete understanding of the virus and disease, adopt healthier lifestyles, and develop respect for one another. TSE Group is working through Health Talk and other initiatives to build an inclusive, stigma-free environment where every worker is paid attention to.

As a people-centered company, TSE Group is committed to delivering health education and preventive programs to support employee well-being and long-term company productivity and sustainability. **(PR)**



Photo: K-Lab's dr. Orlando speaking about HIV and AIDS prevention at Health Talk at the Korindo HQ, Jakarta on Thursday (1/22).



Photo: Blood collection officers take samples as an early detection effort

TSE Group's Yearly Employee Check-up Draws in 480 Patients

JAKARTA – TSE Group runs annual health check-ups as part of its commitment to health and safety. About 480 staff members from various departments took part in this year's edition on January 14-15, 2026.

At TSE Group, employee check-ups are a key part of early detection and the company's overall health monitoring program.

The goal is to spot signs of medical issues and enable early intervention, thereby making treatment more effective, said event coordinator Mr. Rifki Aditya Pratama. These check-ups are also important in maintaining productivity.

"Workers who are physically and mentally fit will have greater focus and perform their duties and responsibilities more seamlessly."

Examinations typically include physical exams, blood pressure checks, and lab tests (e.g. blood, urine, thorax analysis) administered by medical professionals. The company ensures any health data is kept private.

This program has massively helped employees assess their current well-being in relation to workload and daily activities, said Ms. Gabriela Federica from the General Trading Division.

"It keeps me informed about my health status and whether my working conditions are impacting it."

IT Department's Mr. Ahmad Fauzi echoed this sentiment, adding how the program enables comprehensive screening and detection of diseases that were previously unknown or show no early symptoms.

"I really want to know my chest X-ray results. [Particularly] because it's an internal organ and you need medical technology and machines to be able to check it."

Regular check-ups help track workers' health and prevent potential diseases. Through planned, thorough examinations, TSE Group hopes to provide its employees with health updates and treatment recommendations. **(PR)**



Photo: The annual health check-up aims to monitor employee health and spot signs of health issues.



Photo: IPB University team doing biodiversity monitoring at a conservation area near TSE Group's operational site in South Papua. This activity supports endemic fauna protection efforts in the region.

TSE Group, IPB University Further Joint Research on Papuan Endemic Fauna

MERAUKE – Papua Conservation, the biodiversity project by IPB University and Tunas Sawa Erma (TSE) Group, enters a new chapter. Recently, it reached its fifth year of research in the conservation area around TSE Group's operational site in South Papua.

This area includes High Conservation Value (HCV) and High Carbon Stock (HCS) forests previously identified by the company. Such places are home to the local endemic wildlife – particularly the greater birds-of-paradise (*Paradisaea apoda*) and pig-nosed turtles (*Carettochelys insculpta*).

"We believe effective conservation is supported by scientific research and data. Through [our] collaboration with IPB University, we hope to enrich public understanding of the ecological diversity in Papua, while improving the systems that manage conservation areas around our site," said Mr. Luwy Leunufna, TSE Group's director on Friday (7/8/2026).

Papua Conservation partly focuses on the greater birds-of-paradise, with observational activities centered around a critical period in the annual migration cycle. It's this period when birds of various species travel to warmer regions, readying themselves before the breeding season.

With this in mind, the project later conducted a 40-day study on lekking, a behavior in which male birds-of-paradise dance to attract female counterparts.

Another focus of Papua Conservation is the pig-nosed turtles. Following a previous examination of this High Conservation Value species, Prof. Ani Mardiasuti, Dr. Yeni Aryati Mulyani, and six other members of the research team will track their reproductive behavior.

Monitoring enclosures will be installed around the habitat as the team undergoes each stage of the intensive observation period (mating, egg-laying, and hatching). This activity is scheduled to be completed after approximately 90 days to enable comprehensive data collection.

The research team will also interview local community members and deploy Global Positioning System (GPS) devices in their study of the turtles' movement patterns and activity in the water. They hope to gain insight into the turtles' home range, habitat preferences, and daily routine.

Papua Conservation's fifth anniversary demonstrates that academia-private sector partnerships can contribute to biodiversity conservation and viability in Papua. This ongoing project is expected to provide stronger data to reinforce conservation area management and wildlife protection initiatives.

(PR)



Photo: TSE Group's site survey team in Yodom, Irian Jaya, 1994

Journeying with Pioneers Who Awakened Hope in a Remote Land

The year 1992 marked a turning point when Tunas Sawa Erma (TSE) Group, initially known as Korindo, responded to an invitation from the Minister of Forestry, who, under the direction of President Soeharto, offered opportunities for Forest Concession License (HPH) investors to open up access in remote regions. Guided by the pioneering team, TSE Group stepped into what was then known as Irian Jaya Province.

The team arrived not merely with an investment mandate but with a mission to build access, drive development, and connect isolated areas to the heartbeat of the national economy.

From this first expedition, a new chapter in South Papua was written — a story marked by courage, sacrifice, and tangible work. Yet behind these opportunities, lay risks well understood by the pioneers. At the time, Papua was considered a security-sensitive region. Security personnel accompanied them at every step through the forest, underscoring that development in Papua was no ordinary undertaking—it was a strategic mission demanding boundless courage.

The harsh natural conditions forced the pioneering team to rely on resilience and innovation. The chainsaw became an essential tool, transforming obstacles into paths and temporary bridges whenever rivers blocked their way. Their living quarters were modest: simple semi-permanent wooden structures that shielded them from the blazing sun, torrential rains, and dark nights without lighting. Amid these conditions, logistics posed daily challenges, with limited food supplies and the need to collect rainwater for drinking.

Yet, even in such harsh terrain, hope emerged from unexpected directions. Approximately 100 kilometers from the operational area, transmigrants in Muting District struggled with agricultural produce that could not reach the market. Recognizing the potential, TSE initiated a simple collaboration, sourcing food supplies from the transmigrants.

Purchases of long beans, chili, pineapples, and oranges laid the groundwork for a new economic flow, which later evolved into a sustainable partnership between the company and local communities. From these small interactions grew a solid social foundation, mutually reinforcing and supporting one another.

In 2001, sixteen Korindo employees were taken hostage by a separatist group called the Free Papua Movement (OPM) in Asiki. The situation posed a serious threat to staff safety and could have destabilized the region. Through persuasive engagement



Photo: Memory of Asiki

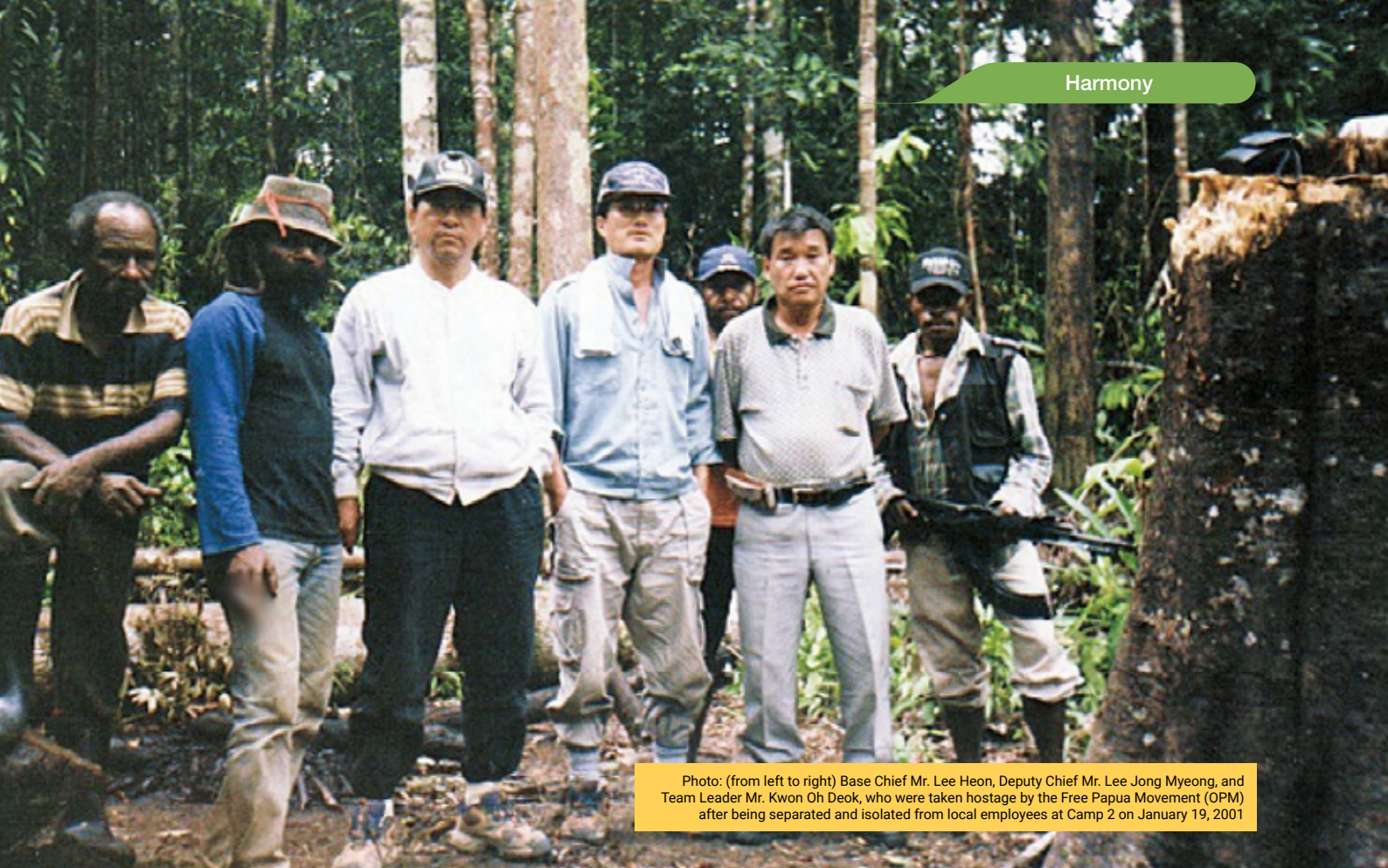


Photo: (from left to right) Base Chief Mr. Lee Heon, Deputy Chief Mr. Lee Jong Myeong, and Team Leader Mr. Kwon Oh Deok, who were taken hostage by the Free Papua Movement (OPM) after being separated and isolated from local employees at Camp 2 on January 19, 2001

and dialogue-driven communication, the crisis was successfully defused. This incident served as a reminder that development in Papua involved not only opening forests but also understanding the social dynamics of the region.

Beyond the Challenges, Stories of Resilience Emerge

Between tension and hard work, Papua also revealed deeply moving human stories. At Camp 3, about thirty kilometers from Asiki, the first cry of a newborn in the TSE Group community echoed into the quiet night.

The wife of Mr. Isok Winarjanto, a TSE employee, became the first woman to give birth in that remote area. Without full medical facilities, the delivery relied solely on the company doctor and his wife acting as a support nurse. Baby supplies arrived only a week later, prompting team members to voluntarily come together to provide for the newborn — a portrait of care transcending professional boundaries.

Yet Papua never lost its dramatic edge. On New Year's Eve 1994, when Mr. Isok lay weakened by malaria, sudden loud bangs and sirens filled the air. Half-conscious, he feared the camp was under attack. It was later revealed to be a Mobile Brigade Corps (Brimob) celebration by the on-duty officers. Nonetheless, the incident highlighted how thin the line between vigilance and fear could be in a malaria-endemic region, which presented a grave threat to numerous employees at that time.

The long journey of TSE Group's pioneers in Papua is more than an operational record. It is a story of courage in breaking

through isolation, of commitment to fostering development amid limitations, and of individuals who chose to persevere despite a path filled with obstacles.

The infrastructure now standing, the social bonds formed, and the growth of economic activity in southern Papua testify to TSE Group's contributions to the development of Eastern Indonesia.



Photo: Mr. Isok Winarjanto, retracing memories in Papua



Photo: Water samples are collected from both up- and downstream to ensure quality does not degrade from company activities.

BCA Ensures River Water Safety in Ulilin with Regular Testing

MERAUKE – Tunas Sawa Erma (TSE) Group company PT Berkas Cipta Abadi (BCA) works to maintain river water quality in its operational area in Ulilin District, Merauke Regency, through regular testing.

This effort is focused on tributaries around the plantation, most importantly the rivers Bian and Waterno, as part of a broader environmental and operational sustainability strategy.

"Regular [river] inspections are part of our commitment to protecting environmental quality," said BCA's Planning Manager Mr. Amiruddin, emphasizing the responsibility aspect. "We focus on Bian River and Waterno River, which are close to our plantation."

Each occasion involves the company's ISPO team, palm oil mill laboratory staff, and PR team, in addition to local community

members.

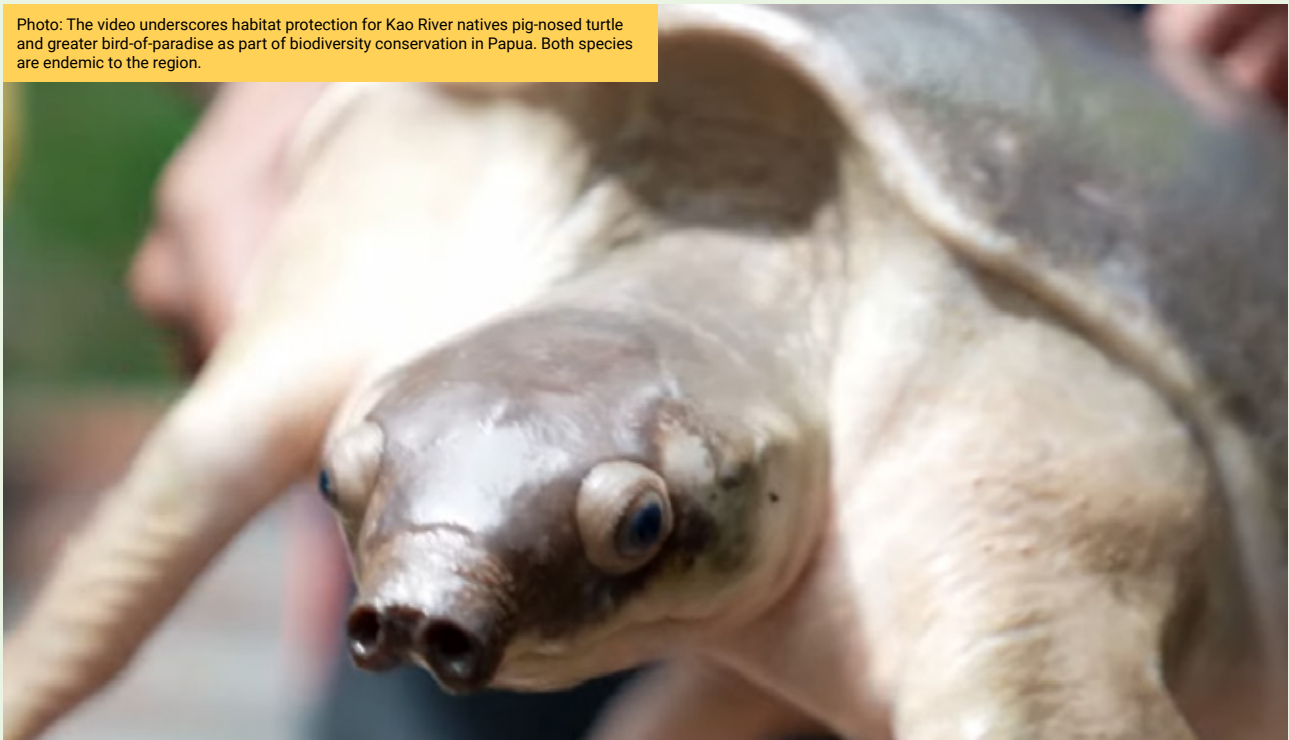
Water samples are typically collected from up- and downstream to measure chemical parameters, including pH levels. In this case, inspection personnel will use a pH meter to keep quality up to standard.

The most recent collection took place on Tuesday (3/3/2026), whose results soon showed a pH range of 6.31-6.82, meaning neutral on the pH scale.

"This range of values indicates water is at the ideal condition for freshwater organisms. With consistent measurement results across the upstream and downstream, we can safely say there's no pollution from company activities."

BCA's eco-friendly initiatives underscore its promise of environmental quality monitoring to achieve sustainable and accountable plantation governance in the palm oil sector. **(PR)**

Photo: The video underscores habitat protection for Kao River natives pig-nosed turtle and greater bird-of-paradise as part of biodiversity conservation in Papua. Both species are endemic to the region.



Kao River Biodiversity Introduced in TSE Group's New Documentary

BOVEN DIGOEL – Among the lush forests and pristine rivers of Papua, multiple rare species live in harmony. Half of them remain unknown to science, waiting to be found.

Inhabiting the streams are the famed, 100-million-year-old pig-nosed turtles (*Carettochelys insculpta*), while the greater birds-of-paradise (*Paradisaea apoda*) rule the skies. Dancing above treetops, their golden plumage reflects the natural beauty of the easternmost region.

Both creatures are native to the Kao River, which sustains the local forest ecosystem and Indigenous communities. Beyond a waterway, this place connects people, forests, and wildlife, all of which have co-existed for years.

A new documentary by TSE Group highlights this significance, with Kao shown as home to various organisms (including the pig-nosed turtles and greater birds-of-paradise). The video also underscores habitat protection, especially for endemic populations of high ecological value.

TSE Group hopes its work can improve public awareness, both of Papua's ecosystem balance and of endemic species conservation.

This video is now available in three languages to reach a wider audience.

- Indonesian Version
<https://www.youtube.com/watch?v=OdNdJbzN0ek&t=588s>
- English Version
<https://www.youtube.com/watch?v=OdNdJbzN0ek&t=588s>
- Korean Version
<https://www.youtube.com/watch?v=OdNdJbzN0ek&t=588s>

The company hopes more people will be aware of Papua's rich biodiversity and the importance of preserving natural habitats for future generations. **(PR)**

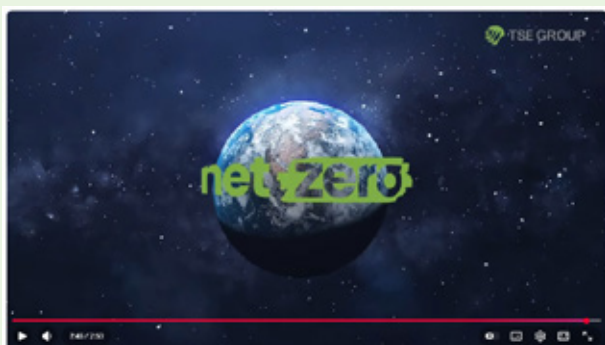


TSE Group Announces Stronger Commitment to 2050 Net Zero with Video in Three Languages

JAKARTA – Tunas Sawa Erma (TSE) Group reiterated its commitment to championing net-zero goals in its latest company video Monday (3/2/2026). The video features TSE Group's strategic direction and tangible actions to lower its greenhouse gas emissions through 2050.

Achieving net zero is part of the company's sustainability strategy, as it responds to climate change challenges and supports Indonesia's emissions reduction targets in line with the Paris Agreement.

In doing so, the company is taking a measured and gradual approach encompassing renewable energy optimization, operational efficiency, circular waste management, and the reinforcement of sustainable farming practices.



TSE Group's net-zero measures include installing an on-site biogas power plant, leveraging solar energy in operations, enhancing fuel efficiency, and inventing ways to convert palm oil mill waste into an energy source and organic fertilizer. The company also seeks to gradually curb emissions across its supply chain.

These actions are encapsulated in a "commitment" video made in Indonesian, English, and Korean to demonstrate transparency and educate a global audience. You can watch all three versions here:

- TSE Group's Net Zero Commitment (Indonesian Version) <https://youtu.be/L3Z-45ms7sc>
- TSE Group's Net Zero Commitment (English Version) <https://youtu.be/6L37XQAwUVo>
- TSE Group's Net Zero Commitment (Korean Version) <https://youtu.be/ZWT3nIZCchw>

Each version showcases the company's decarbonization roadmap up to 2050, and short- and medium-term objectives aligned with global scientific standards.

Through this video release, TSE Group cements its position as a plantation company dedicated to sustainability, transparency, and socio-environmental responsibility. **(PR)**



Photo: TSE Group directly involves women workers in plantation operations, spanning from oil palm maintenance to harvest. Their presence in the organization reflects both their contribution to industrial productivity and continuity.

Women Play Key Roles in Palm Oil Production

SOUTH PAPUA – Female workers play key roles in TSE Group's palm oil production chain in South Papua. Their presence is visible across plantation blocks, extraction facilities, and administrative offices amid the company's growing operations.

From the early hours, they can be seen tending to a different task – from plant care to harvesting to milling to clerical support – demonstrating immense industry-supporting capabilities.

Among these hardworking talents are Ms. Adel Samfan and Mr. Helmi Yongeneelen. Ms. Samfan, who goes by Adel, returned to her hometown of Boven Digoel to work at the Public Relations Department after studying in Yogyakarta.

Her move was based on a desire to build her community. "I want girls in my village to know that they can be financially independent and keep their identities as [Indigenous] Papuans," Adel said Thursday (4/23/2026).

Meanwhile, Sulawesi native Ms. Yongeneelen, also known as Helmi, is assigned to PT Tunas Sawa Erma's Division 9, where she helps with administrative needs. Her job comes with exposure to dynamics of plantation activities, in addition to a diverse work environment.

She sees professionalism as key to performing her duties well. "It's not a matter of [our] gender, but of [making] quality and responsibility [a priority]."

TSE Group's involvement of women workers reflects its inclusive culture, one that enables the demographic to take technical and managerial positions regardless of work experience and educational background.

By fostering this culture, the company empowers such employees – improving their technical competencies – while also expanding job opportunities in plantation management. On a larger note, having women in the workforce has also driven dynamic changes in palm oil and other natural resource-based sectors.

With female workers assuming broader roles, including in South Papua, local palm oil operations are showing progress that focuses not only on production, but also on workforce inclusivity. **(PR)**





Photo: The certificate presented to PT Gelora Mandiri Membangun (GMM) by the South Halmahera government. This document is a recognition of GMM's work in opening job opportunities for local communities and advancing regional development.

GMM Recognized by South Halmahera Government for Employing Local Labor

SOUTH HALMAHERA - PT Gelora Mandiri Membangun (GMM) was recently recognized by the South Halmahera Regency Government for its contributions to local employment and regional development. The company was presented with an award at the closing ceremony of South Halmahera Regency's 23rd anniversary celebration (6/16/2026).

This handover, featuring South Halmahera Regent Mr. Hasan Ali Bassam Kasuba and Vice Regent Mr. Helmi Umar Muchsin, celebrates GMM's work in opening job opportunities for residents and driving local economic growth.

In general, the award demonstrates appreciation for businesses that side with the people, said Mr. Daud Djubedi, who leads the regency's Department of Manpower and Transmigration. "This is a token of our appreciation for companies and entrepreneurs who have helped create jobs and benefit our community," said Mr. Daud.

Eligibility requirements include a strong commitment to hiring local talents. For the regency government, a business should not only propel economic activity, but also enhance community living standards.

Meanwhile, GMM sees this achievement as an impetus to deepen its role as a regional development partner. Beyond business operations, the company seeks to leverage its physical presence to deliver positive impacts — especially through work opportunities, community well-being initiatives, and support for the local economy.

On behalf of the GMM management, HR Assistant Manager Ms. Rosida Dg Hanafi called the award "a source of motivation" for strengthening corporate contributions to immediate communities.

"We, as PT GMM, would like to thank the South Halmahera Regency Government. This award encourages us to continually support local employment, improve employee well-being, and contribute to regional development through responsible and sustainable ways," said Ms. Rosida.

GMM reaffirms its dedication to operating responsibly and sustainably. The company aims for continued collaboration with the South Halmahera government and community to ensure greater impact and progress for the region. **(PR)**



Photo: BPDPKS scholarship awardees Mr. Antonius Aute (left) and Ms. Evelince Wombonggo (right), who now work at PT Berkas Cipta Abadi due to TSE Group's support for Indigenous workforce development.

TSE Group Employs BPDPKS Scholarship Alumni in Support of Manpower Development in Papua

SOUTH PAPUA – Tunas Sawa Erma (TSE) Group is championing manpower development in Papua through its support for Oil Palm Plantation Fund Management Agency (BPDPKS, now BPDP)'s scholarship program. It's a program that connects indigenous Papuans with college and employment opportunities — particularly opportunities in palm oil.

Two of its awardees, Antonius Aute and Evelince Wombonggo, have now joined PT Berkas Cipta Abadi (BCA), a TSE Group company. After completing their studies, they were appointed to manage plantation activities at BCA.

Wombonggo serves as a maintenance foreman at Division 4, while Aute is a field coordinator for Division 2. Both play impactful roles in day-to-day operations, and are living testaments to the company's work of empowering local labor.

"BPDPKS's scholarship, as well as TSE Group's unwavering support, changed my life," said Wombonggo at her workplace on Monday (6/25/2026). "Getting this opportunity [to pursue a college degree and work] is proof that indigenous Papuans are capable of growing and contributing to the palm oil sector."

Aute shared this sentiment, adding how local participation in business operations is integral to stronger company-community relationships.

"Local talents are crucial, in that they bridge company needs and community empowerment initiatives."

Mr. Aute and Wombonggo's story demonstrates the importance of public-private-people collaboration in ensuring long-term manpower development, said TSE Group's General Manager, Mr. Daniel Sim Ayomi. "We fully encourage efforts to enhance rural talent capabilities. Their [Aute and Wombonggo] success is evidence that state scholarships, corporate support, and individual hard work can come together to create true sustainability."

Employing trained natives is part of the company's commitment to drive social development where it operates. TSE Group aims to provide more room for growth and contribution to regional development.

Through its promotion of industry-specific scholarship, TSE Group does its part to boost youth capacities — especially in Papua. Besides expanding access to higher education, BPDPKS's program also seeks to strengthen job readiness and adaptability to modern agricultural demands. **(PR)**

THE 6S MOTTO



1. SORT

Separate things based on priority needs



2. SET IN ORDER

Organize all the things that are required



3. SHINE

Clean your work station regularly



4. STANDARDIZE

Do all of the 6s mottos in accordance to the applied standards

5. SUSTAIN

the willingness to work actively starts from ourselves

6. SAFETY

Always work safely



TSE Group Corporate University Equips Workers with Leadership Skills in Recent Training Program

SOUTH PAPUA – TSE Group Corporate University recently debuted Basic Leadership Training, a program designed to improve leadership competencies across TSE Group's divisions and sites.

It's part of a broader effort to build a workforce with leadership and future-ready capabilities.

The program features hands-on sessions led by internal trainers, covering leadership fundamentals, effective communication, teamwork, problem-solving, and cultivating responsibility.

For TSE Group's HRD-Personnel General Manager Salesius Mr. Jemaru, leadership doesn't only talk about one's position in an organization, but also the ability to influence positively.

"Leadership isn't just about titles. It's about spreading positive influence, fostering collaboration, and setting a good example at work. We hope this program brings new sources of inspiration, expands worldviews, and encourages continuous growth."

Basic Leadership Training seeks to develop employees into individuals with expertise, strong communication skills, and a "leader's heart", said TSE Corporate University executive Mr. Mohamad Fauzi.

"Our goal with this program is to ensure members of our organization possess good communication skills, a leader's heart, and a positive attitude in addition to job-specific skills, and these qualities show up in their work."

The three-day event provided great insight for Docking Carpenter Division's Mr. Eksan Mashuri.

"I'm thrilled to be here in the training and having the chance to participate. There's so much insight about leadership, and I get to meet people from other locations and our company's subsidiaries."

Mr. Eksan, along with other participants, are hoped to bring what they learned back to their workstations, and grow into confident, responsible, and leader-ready professionals. **(Corpu)**



Photo: Participants discuss the training material in groups, creating a lively atmosphere. This segment of the training aims to strengthen comprehension and collaboration.



Photo: For three days, employees gathered together to learn about leadership, communication, teamwork, and problem-solving.



TSE Group Tangibly Promotes Safety and Health through OSH Month

JAKARTA – Since the '70s, Indonesia has sought to cultivate safety awareness and implementation across industries with the Occupational Safety and Health Month (OSH Month).

This program isn't strictly symbolic, said TSE Group's HRD & GA Director Mr. Sunghoon Lee at the OSH Month kick-off ceremony Wednesday (1/14), courtesy of the Learning and Innovation Center (LIC).

"OSH Month is a pivotal moment [for us] to encourage greater awareness and initiative to uphold safety and health principles. As work accidents remain high, we need to do our best to reduce them with a stronger OSH culture, compliance with safe work procedures, and strict control of hazard risks. Making this happen needs commitment and work from all of us."

LIC's General Manager Mr. Setiyono echoed this importance of awareness-building. He said it supports the efforts to strengthen TSE Group's commitment to safe, healthy, and productive environments.

"Across sectors, workers are exposed to varying levels of risk. This situation calls for a strong safety and health foundation to ensure risk-free environments for the long run."

This year's OSH Month theme is "Building a Professional, Reliable, and Collaborative OSH Management Ecosystem".

At TSE Group, OSH Month begins online, and its opening ceremony is held simultaneously for all locations. What differs this year is the roll-out of two "challenges": Hazid Challenge (a video-based hazard identification and risk assessment contest) and Fit Fun Day Challenge (an aerobics video competition aimed at promoting fitness and healthy habits).

Later, the OSHMS Award (SMK3 Award) will take place on January 23 to honor locally-based companies with stellar safety and health management systems. This event will follow up on last year's achievements, where a TSE Group subsidiary, earned a Satisfactory rating on their OSHMS certification.

Through OSH Month, LIC hopes to bring safer, healthier, and more productive ways of working to all TSE Group departments and divisions. **(PR)**

Celebrating Six Months of Appreciation: How KTA Builds Stronger Workplace Bonds

JAKARTA – A simple act of appreciation can be a powerful catalyst for continued progress. It's what TSE Group seeks to cultivate through the KTA program. In the first half of 2026, KTA once again allowed the company to reward those who demonstrate engagement, solidarity, and contribution in internal initiatives.

Each month, from January to June, the program would award three employees who received the most stars on the KTA platform. Behind their recognition lay stories of unity, mutual support, and passion to continue contributing positively. For Ms. Venna Megawati Alamsyah, who won the January edition, this award is not merely a personal accomplishment; it's a form of support for her and her colleagues to maintain their participation in company activities.

"Thank you to everyone who has consistently supported my work. This [KTA] program isn't a formality, but part of our efforts to create a healthy, supportive place to work in. I hope my win can motivate you all to give your best," Ms. Venna said.

Mr. Changwon Choi, the winner for March 2026, has a different tale to tell about his success.

The award holds a special meaning for the manager, whose employment in TSE Group has taken him to multiple regions in Indonesia – from Papua to Kalimantan to Jakarta. "I would like to thank all my colleagues for their stars. Ever since I joined TSE in 2010, I've traveled [everywhere] from Papua to Kalimantan, and now to Jakarta. This award means a lot, especially because all of you have been a part of my journey for 16 years."

It's a reminder that career paths are shaped not only by individual efforts, but also by relationships with peers and support that grow over time. Public Relations Department's Mr. Hendri Widodo, the May 2026 KTA recipient, shares this notion. He believes that achievements do not exist in a vacuum, but rather are built through collaborations and encouraging workplaces.

"This award is a product of collaboration, team spirit, and an environment where employees encourage each other," said Hendri. "It motivates me to continue learning, improving myself, and making my best contribution going forward."



Photo: Korindo-TSE Appreciation provides a way to honor TSE Group employees who demonstrate engagement, solidarity, and contribution in internal initiatives.

Korindo-TSE Appreciation recognizes not just individuals, but also teams through the Top Participating Division of the Quarter category. This award is given to the division or department that is most active in the KTA platform.

For the January-June 2026 period, this means the IT Department and the Logistics Division.

Their accolades show how a culture of recognition grows stronger when fostered collectively. Individual action ultimately generates shared energy, which strengthens employee bonds and promotes an active, collaborative atmosphere.

Through KTA, TSE Group continues to nurture a culture that values every contribution. The past six months have been a period of reflection on the appreciation, support, and solidarity shared, while highlighting that all contributions are meaningful when made and honored together.

In closing, congratulations to all TSE Appreciation and Top Participating Division of the Quarter winners for the January-June 2026 period! (PR)

Pemenang KTA Periode Januari - Juni 2026					
Apresiasi untuk peraih bintang terbanyak setiap bulan					
Januari		Februari		Maret	
1	Dila Ayu Affiah HRD & GA Department	1	Ratna Herlinda Forest Resources Division	1	Changwon Choi Procurement Department
2	Venna Megawati HRD & GA Department	2	Eka Mardayanti PR Department	2	Dwijayanti Kusmayni IT Department
3	Vicky Nurfazar HRD & GA Department	3	Dianisa Bungasuri Finance & Accounting Department	3	Eko Cipta IT Department
April		Mei		Juni	
1	Budi Wibowo IT Department	1	Yuliana IT Department	1	Rahmah Procurement Department
2	M. Yamin Simamora Procurement Department	2	Hendri Widodo PR Department	2	I Dewa Made Dwi Agung Procurement Department
3	Hesti Kartika IT Department	3	Ratu Afia General Trading Division	3	Eha Solicha Procurement Department
Top Participating Division of the Quarter					
Periode Januari - Juni 2026					
IT Department			Logistics Division		



Celebrating OSH Month from Boven Digoel

Photo: The chant contest soon draws favorable reactions from employees, who find it effective to reinforce safety and health messages and practices.

BOVEN DIGOEL – Tunas Sawa Erma (TSE) Group is working towards safe, healthy, and productive environments through its celebration of the Occupational Safety and Health Month (OSH Month or BK3N) on Tuesday (1/24).

Taking place at TSE Group's office in Asiki Village, Jair District, this celebration followed the national theme "Building a Professional, Reliable, and Collaborative OSH Management Ecosystem".

It featured ceremonial events and fun games like OSH-themed chant contests and drawing competitions. These games were geared towards instilling work safety and health in an engaging, participatory way.

The company, by means of group-based spoken word and drawing challenges, got to press home the point of safety, teamwork, and collective alertness.

The overall reaction was positive. Employees saw the games as effective tools to reinforce safety and health messages and practices. TSE Group's OSH Month was launched with a ceremony involving

all leaders and staff members. It set the stage for deepening organizational understanding and commitment to prioritizing safety and health adoption.

Quoting a speech from Indonesia's manpower minister, General Manager Mr. Salesius Jemaru stressed that this celebration is more than formality.

"This moment serves to remind us of our shared responsibility. It carries a purpose of raising awareness, reducing accidents, and ensuring compliance with safety procedures across our work sites. By doing all this, we can protect our greatest asset — people."

OSH Month — which ran at TSE Group's regional offices and subsidiaries — aimed to enable consistent participation in the local OSH ecosystem. This move is expected to strengthen a culture of safety and cement OSH as a core value and top priority in operations. **(PR)**



Photo : In South Papua's Boven Digoel, Tunas Sawa Erma (TSE) Group ran contests to celebrate the Occupational Safety and Health Month (OSH Month or BK3N).

PERESMIAN TSE CORPORATE UNIVERSITY

THE CENTER OF EXCELLENCE FOR CHANGE AND INNOVATION

(8 APRIL 2026)

Photo: TSE Group's Director Mr. Joonghwan Kim (right), Managing Director Mr. Inlae Kim (center), and Learning & Innovation Center leader Mr. Setiyono (left) cut the ribbon for TSE Corporate University. This establishment marks a strategic step towards boosting capacity and competency development at TSE Group.

TSE Group Launches Corporate University to Drive People Transformation

BOVEN DIGOEL – Tunas Sawa Erma (TSE) Group launched its competency development center, TSE Corporate University (TSE CORPU), at its regional office in Asiki Village, Jair District (Boven Digoel Regency) on Wednesday (4/8/2026).

This move marks a strategic step towards embedding continuous learning throughout the organization. TSE CORPU aims to be the "center of excellence for change and innovation".

Managing Director Mr. Inlae Kim said at the opening ceremony that building manpower is key to navigating through global and national challenges.

"Our goals with TSE CORPU are to enhance competencies and promote effective, efficient pursuit of company objectives," MR. Kim said. "With collaboration and shared passion for learning, we can overcome future challenges."

The facility's inauguration featured a ribbon-cutting rite involving Mr. Inlae Kim, TSE Group's Director Mr. Joonghwan Kim, and Learning & Innovation Center leader Mr. Setiyono. It symbolized the start of operation for TSE CORPU.

This site will run structured training programs, including employee onboarding, progressing (leadership development), upskilling (job-specific skill development), and management trainee (management training for future leaders).

"The programs are designed to address business needs in fast-tracking production target achievements and improving efficiency and effectiveness across our departments. In short, we teach the things our company needs to learn so we can grow and compete," Mr. Setiyono said.

TSE CORPU features training rooms, a dormitory for trainers and trainees, a main hall, a canteen, a prayer room, a computer lab, and a staff room to support integrated learning.

This initiative is warmly welcomed, with department leaders expecting TSE CORPU to be a people development hub — one that allows growth and contribution from local talents **(PR)**



Photo: The friendly atmosphere at TSE CORPU's launch is a testament to TSE Group's commitment to creating sustainable, collaborative learning spaces.



Photo: Around 36 staff members from various divisions join the self-development training at TSE Corporate University on April 10-11. This training aims to strengthen technical competencies, professionalism, and individual character.

TSE Group Reinforces Its Workforce through Innovation School

SOUTH PAPUA – Tunas Sawa Erma (TSE) Group recently put on a training session for its employees to strengthen their skills and character as they navigate the ever-changing work dynamics.

The two-day "TSE Innovation School" was held April 10-11 at TSE Corporate University (TSE CORPU) in Asiki Village, Jair District, Boven Digoel Regency. It became a platform for competency and ethical development for 36 staff members across various divisions.

"We want to encourage our staff not only to upskill themselves, but also to cultivate professionalism and a positive attitude, which we need in today's work environment," said Ms. Sherly E. Ms. Yalnuhubun on behalf of TSE CORPU.

Training topics revolved around professional capacity building, divided into segments of Self Actualization at Workplace, Etiquette & Communication at Workplace, Building Excellent Character, and Success Attitude Working at Korean Company.

Employees learned that success hinges not only on technical expertise but also on principles such as discipline, responsibility, effective communication, loyalty, and respect.

To Ms. Aulia Aldzani from the Accounting Division, TSE Innovation School offered a new perspective on professionalism. "We gained deeper insight into the ways we can behave professionally, both in terms of our work commitments and relationships with bosses and peers."

Through interactive segments, participants were also encouraged to discover their potential. At the end, TSE Innovation School successfully created a focused learning atmosphere, demonstrating how capacity development can be an engaging process while still being effective and meaningful.

TSE Innovation School aims to meet organizational needs for a highly capable, adaptive, and future-ready workforce. The company hopes every participant can drive positive changes in themselves and their work environments. **(CORPU)**



Photo: TSE Innovation School at a glance. This program seeks to enhance employee capabilities, adaptability, and an innovation mindset to navigate work dynamics.



Photo: The TSE CORPU building is witness to this year's Managerial Leadership Program (MLP) edition, which has 13 participants from TSE Group's managerial workforce.

TSE Group Further Enhances Leadership with Managerial Leadership Program

SOUTH PAPUA – TSE Group is further enhancing the leadership competencies of its managerial staff through the annual Managerial Leadership Program (MLP), which held its 2026 edition in April at the TSE Corporate University (TSE CORPU) building.

MLP, said TSE CORPU representative Ms. Sherly E. Yalnuhubun, offers an opportunity to form new perspectives about leadership amid a constantly changing work landscape.

"The two-day program fosters growth and new perspectives on leadership through discussions, experience-sharing, and reflection."

A total of 13 participants learned about The Task of a Manager, Influence Leadership, Change & Innovation Leadership, and Performance Coaching, strengthening their understanding of managerial roles – which include leading teams, building trust, adapting to change, and developing team members' potential.

Ms. Valda Patabang was among the staff members participating in the program. She felt MLP helped her improve her own understanding of effective leadership, both for achieving work goals and continuous team development.

"The Managerial Leadership Program has had a positive impact on my comprehension of effective leadership, not only in terms of achieving work targets but also growing teams for the long term."

TSE Group hopes participants can apply what they learned to their daily work. MLP forms part of its commitment to building a reliable and adaptive workforce with a focus on enhancing organizational performance.

The oil palm management company continues to create employee development programs to improve the quality of its workers. **(CORPU)**

Bolstering Operational Foundation by Cultivating a Safety and Health Culture

SOUTH HALMAHERA – For PT Gelora Mandiri Membangun (GMM), occupational safety and health (OSH) means more than a mandatory practice. It's a way of working embedded across operational processes.

This notion is shared and emphasized by the company's management. "Consistent implementation of safety and health is key to creating safe, comfortable, and productive work environments. This makes occupational safety a responsibility for everyone," said Mr. Rivaldy Samad, GMM's general OSH expert on Tuesday (7/21/2026).

In addition to implementing standard operating procedures (SOPs), GMM regularly urges employees to wear personal protective equipment (PPE), maintain discipline, and warn one another about potential hazards once they are identified.

Safety messages are also displayed at operational areas to remind staff members that their loved ones are waiting for their safe return.

GMM hopes this simple initiative will further instill the awareness that safety is both an obligation and a form of care for oneself and one's families. With this new perspective, employees will see safety as a value inherent in all activities.

By constantly practicing safety and health, GMM hopes to keep its operations running smoothly, enhance productivity, and achieve zero accidents as part of its commitment to ensuring sustainably safe workplaces. **(PR)**

Photo : One team, one vision, one commitment – to work safely, healthily, and productively each and every day. By prioritizing safety, staff members play crucial roles in delivering company milestones.



PREVENT CLIMATE CHANGE



Let's slow climate change by:



Reducing
plastic use



Greening



Saving energy



Sorting
household
waste



Creating
biopores in
house yards



Unpolluting
the
neighborhood



Photo: Three teachers at Cenderawasih Public Kindergarten receive their regular honorarium from PT Papua Agro Lestari (PAL) Monday (2/9). Honorarium payment is a CSC program aimed at supporting early childhood education in PAL's operational area.

PAL Supports Deep Rural Education with Honorarium for Kindergarten Teachers in Merauke

MERAUKE – Tunas Sawa Erma Group subsidiary PT Papua Agro Lestari (PAL) made its latest honorarium payment for three Cenderawasih Public Kindergarten teachers Monday (2/9). The kindergarten is part of PAL's main camp in Ulilin District, Merauke Regency, South Papua.

Regular honorarium payments allow the company to support early childhood education in deep rural areas. PAL believes teachers play a huge role in early knowledge building, even with limited supporting facilities and geographically related constraints.

As most rural teachers work for free, PAL is helping to ease financial pressures and keep them focused on their mission, said General Manager Mr. Sumarji.

"We want these payments to relieve the beneficiaries of their financial burdens and keep them laser-focused on providing the best education for young Papuans. We're aware that our social contributions have the power to improve education and life quality in local communities."

Honorarium recipient Mr. Maria Esti Wea thanked the company for its support, which continues to encourage her and two other recipients.

"This money means a lot to us. It's not just financial aid, it's our motivation to continue giving our best for the kids."

An early education provider, Cenderawasih Public Kindergarten has long been serving communities and employee families in Ulilin District. Despite the lack of resources, its teachers maintain their roles as educators and guides, who lay the groundwork for primary education.

PAL hopes to enhance the lives of these teachers and promote better early education quality in South Papua – honoring its social responsibility commitments. **(PR)**



Photo: Kits containing staple items were distributed to communities in Boven Digoel and Merauke (South Papua) on Friday (1/30). This initiative forms a part of PT Berkart Cipta Abadi's Corporate Social Contribution monthly programs.

BCA Donates Basic Necessities to Vulnerable Communities in South Papua

BOVEN DIGOEL –TSE Group subsidiary PT Berkart Cipta Abadi (BCA) makes social and environmental contributions, including staple item donations for vulnerable communities like single orphans and the elderly.

Each month, kits containing rice, cooking oil, granulated sugar, and other essentials are distributed to enrolled beneficiaries under the company's Corporate Social Contribution (CSC) program.

The latest donation was made Friday (1/30) to the villages of Subur, Aiwat, Selil, and Muting, communities outside BCA's site in Boven Digoel and Merauke.

"We're aware of the impact of rising staples prices on those seeking the most help. We hope our kits can soften that impact for older people and kids whose fathers have passed away and can no longer care for them," said BCA rep Ms. Dian Silitubun at the distribution ceremony.

These donations were met with gratitude and hopes that they could help circumvent the high prices of foods.

"I deeply thank the company [for] the valuable donation for local senior citizens and single orphans, especially when everything is expensive nowadays," said Subur village government official Mr. Tobias Ketaerop.

This CSC program is part of BCA's ongoing commitment to promoting better community welfare.

It focuses on meeting basic needs and demonstrates efforts to ensure safety and support for people needing special attention. (PR)



Photo: The TSE Group team hosts a class at Camp 19 Public Junior High (SMPN Camp 19) Wednesday (2/11), aiming to expand student knowledge

Guarding Papuan Youth from Drugs through Rural School Outreach

BOVEN DIGOEL – That Wednesday (2/11/2026), the air was different at Camp 19 Public Junior High (SMPN Camp 19). Students sat straighter than they normally would, as they listened to a drug abuse awareness session given by a TSE Group employee.

The class in Jair District, Boven Digoel Regency was learning beyond the textbook with the company, one of the many concerned about the region's youth drug issues.

"Sosialisasi Bahaya Narkoba dan Pergaulan Bebas" (Dangers of Drug Abuse and Free Sex) is part of TSE Group's Corporate Social Contribution initiative and Social Education program, which reaffirms a commitment to enhancing local manpower through skill and character building.

The session covered the physical and mental impacts of substance use, as well as local laws on substance possession. As teenagers are more vulnerable to negative influences, TSE Group believes educating early is important.

Using a two-way teaching approach, company representatives kept the audience engaged and helped build the courage to reject peer pressure and deepen health commitments.

"Drugs don't just destroy health, they destroy the future of our young ones. We have to ensure the kids understand the risks and legal consequences from they were very young," said speaker Mr. Yustinus Bokirop.

The company aimed to provide as much information as possible on drug misuse from both health and legal standpoints. Camp 19 teacher Mr. Kristoforus Minipko was on board with this idea. "Company-school collaborations [like this one] are central to creating drug-free, safe learning environments."

Students are expected to have better understanding of the dangers and grow as healthy, responsible, and well-rounded individuals.

For the company, early prevention goes beyond making awareness campaigns – it's a long-term investment that ensures the next generation are qualified as future leaders. **(PR)**



Photo: Students show focus and excitement as the dangers of drugs are explained

Photo: At Dusun Dikia, the Yaimahe family and neighbors watch as patriarch and Dusun chief Mr. Emanuel receives the key to their new house from a PT Dongin Prabhawa executive. By providing livable homes, the company shows its support for local communities.



Dongin Prabhawa Builds Livable Home in Merauke as Support for Local Indigenous Community

MERAUKE – On Monday (3/2/2026), PT Dongin Prabhawa (DP) handed over the house it built for Mr. Emanuel Yaimahe, the chief of Dusun Dikia in Ngguti District, Merauke Regency. The key handover featured Mr. Yaimahe, DP's Director Mr. Sabara Dawenan, and DP executives.

Mr. Yaimahe's family, as well as other members of the Dusun, watched the ceremony take place warmly. Providing livable homes is part of DP's Corporate Social Contribution (CSC) programs in the area of social infrastructure, explained Director Mr. Sabara Dawenan.

"It's how we support and show responsibility for Indigenous communities in our area. We hope this new house gives Mr. Emanuel and his family the comfort [they need]."

As a subsidiary of TSE Group, PT Dongin Prabhawa vows to build stronger ties with the people and other stakeholders it serves in support of regional development in Papua.

Mr. Emanuel Yaimahe expressed his gratitude, saying the company's support demonstrates undivided, constant attention to surrounding communities.

"Thank you for the house, it makes us feel we are cared for, and I hope there will be more programs [from DP] that are impactful for the economy, education, or community welfare."

PT Dongin Prabhawa's housing assistance allows the company to help enhance quality of life for its immediate communities. It aims to accommodate those in need of safe, healthy, and comfortable living spaces.

Beyond building infrastructure, this initiative reflects a commitment to promoting social prosperity and strengthening bonds with locals. **(PR)**



Photo: A staff member explains what it means to protect the ecosystem to the children in Banamepe Village, Mappi Regency, South Papua.

Dongin Prabhawa Takes Cultural Approach to Nature-Protection Campaign

MERAUKE – Indigenous Papuans see land and nature as their “mother”. Failing to protect both means severing ties with culture and ancestral history — as well as a disregard for birds-of-paradise, cockatoos, and many other local, sometimes unknown species whose lives rely on the environment.

Communities seek to uphold this principle, and PT Dongin Prabhawa (DP) is supporting such efforts through community “classes”, including the one in Banamepe Village, Edera District, Mappi Regency, where nature is home to exotic animals and plants.

At this latest event, DP’s staff members saw themselves welcomed by villagers from young to old. The class, held at one of the houses, soon engaged the audience in discussion.

The Banamepes were encouraged to understand and play their role in the preservation of local ecosystems and protected wildlife, which represent the unique natural heritage of Papua.

“We must safeguard our environment, this means no illegal hunting of animals, and especially protected species, which are going extinct. As part of Indigenous communities, you form the frontline of this work,” said Ms. Rahmadiyah Idris from DP’s sustainability team on Saturday (3/7/2026).

DP also dispatched its medical team to hold free on-site screening. As they got to work, some locals went to cook with DP staff members, building camaraderie and harmony among them.

“DP’s visit is great for us. It’s nice to be participating in a positive activity,” said Mr. Adam Yame, Banamepe’s village secretary.

With every initiative from the company, Mr. Yame hoped to see a stronger synergy of local wisdom, corporate social responsibility, and nature preservation efforts to sustain the rich biodiversity in the long run.

PT Dongin Prabhawa operates under Tunas Sawa Erma (TSE) Group, which has been consistent in its social support for local communities. This support is enabled through what’s called the Corporate Social Contribution (CSC) programs. **(PR)**



Photo: PT Dongin Prabhawa’s medical staff conducting a health examination

PROGRAM EDUKASI SOSIAL

BERSAMA TSE GROUP, MERAIH PRESTASI MENUJU GEMILANG

Photo: The conversational atmosphere brought by Social Education makes learning more fun and exciting.

TSE Group's Educational Program Makes Learning Fun in South Papua

PAPUA SELATAN – Social Education has brought a breath of fresh air for students in Boven Digoel and Merauke. This program by Tunas Sawa Erma (TSE) Group offers a two-way learning experience that aims to enrich and encourage.

It holds short educational sessions focused on local, relatable issues (e.g. underage promiscuity, drug use) and basic subjects like English vocabulary. Its interactive approach makes it exciting for the young participants – who attend the sessions from their own schools in the company's vicinity.

Phelipus Samkakai from Mam Public Junior High (SMP Negeri Mam) felt the immediate outcome. His session featured light discussions, Q&As, and educational games that kept his friends engaged and paying attention.

"These extra lessons from TSE Group have made me more confident and excited about learning. Every session just motivates me," he told the PR team on Tuesday (3/3/2026).

This praise was echoed by Ujung Kia Public Junior High (SMP Negeri Ujung Kia), whose principal, Mr. Arnal, called Social Education "impactful on student progress."

"It's a really great program for our students. We hope it continues and its benefits are felt more widely," Mr. Arnal said at a recent session.

These events have been run consistently in recent years across local elementary, junior high, and senior high schools.

As an addition to formal education, Social Education sessions encourage curiosity, self-confidence, and learning to help the children reach a brighter future.

As an oil palm plantation and management company in South Papua, TSE Group strives to practice sustainable governance through "Corporate Social Contribution" (CSC) programs centered on developing local social and natural environments. These include improving the quality of education at its operational locations. **(PR)**



Photo: Joy fills the classroom as students move through each segment.



Photo: Ms. Teda Gembenop's smile upon receiving financial aid from TSE Group, a payoff for her dedication to educating children in rural South Papua.

TSE Group's CSC Program Strengthens Access to Education in Rural South Papua

SOUTH PAPUA – Mornings at Miri State Elementary (SDN Persiapan Miri) begin with little steps of hope. In these modest classrooms, teachers work tirelessly to fill young minds with knowledge.

Ms. Teda Gembenop is no exception. As a voluntary teacher, she pours her heart into her students, even when the weight of daily needs occasionally pulls at her focus.

It's why the recent honorarium payment from Tunas Sawa Erma (TSE) Group brought her so much joy and relief. Beyond physical aid, the Corporate Social Contribution (CSC) program is a morale booster and a payoff of her long-standing dedication to teaching. For Ms. Teda, this financial support is a reminder that her efforts to serve the community are seen and valued.

"As teachers, we often have to dig into our pockets to meet needs. This aid gives us some peace of mind and more room to focus on the children," Ms. Teda said on Tuesday (3/24).

She's not the only one benefiting from the program. Elsewhere, Olivia Yame, a tenth-grader at Boven Digoel 3 Public Vocational High (SMKN 3 Boven Digoel), has found a new sense of motivation.

Money constraints had been forcing her to put aside dreams and even simple wishes like having proper school supplies. Now, she walks with her head high, thanks to the scholarship from the company.

"I can buy items and still have some [money] left for other needs," she said. "It gives me more motivation to learn."

In rural South Papua, challenges to education delivery extend beyond the classroom. Distance, access, and economic limitations are other hurdles constantly faced by local schools. Amid such conditions, tangible support is central to kindling the hopes of teachers and students.

TSE Group is providing regular honoraria and scholarships for teachers and students at its operational locations. This CSC initiative is part of the company's commitment to growing alongside the people by enhancing local manpower.

TSE Group's General Manager, Mr. Daniel Sim Ayomi, stressed that a company's social contribution should be measured by its impact on the lives of those around it, not just operational performance.

"We believe our presence must tangibly benefit [immediate communities]. Through this program, we want to support educators and students so they can continue to move forward and reach a brighter future."

In South Papua, hope grows from simplicity. TSE Group hopes to help expand educational access, strengthen manpower capacity, and push for inclusive, sustainable development in the region. (PR)



Photo: Alongside his team, TSE Group's General Manager Daniel Sim Ayomi presents local teacher and student reps with financial support — part of the company's educational assistance for South Papua.



Photo: Tunas Sawa Erma (TSE) Group makes another food donation to local communities, in an effort to share joy and deepen unity amid Easter celebrations.

TSE Group Shares Easter Joy with South Papuans

BOVEN DIGOEL – Tunas Sawa Erma (TSE) Group celebrated this year's Easter with hundreds of staple food donations for Boven Digoel and Merauke locals, distributed through its subsidiaries PT TSE, PT Berkas Cipta Abadi (BCA), and PT Papua Agro Lestari (PAL).

The initiative made sure everyone could feel Easter joy, including those in the most remote places.

TSE Group's General Manager, Mr. Daniel Sim Ayomi, said at the distribution event Wednesday (4/1/2026), "We want to ensure the joy of Easter is shared with everyone and especially people in hard-to-reach locations."

Representatives were deployed to hand out the food kits to Indigenous groups, the elderly, orphans, and churches within PT TSE, BCA, and PAL's operational locations. Each kit contained rice, cooking oil, granulated sugar, and other essentials.

Kit beneficiary Mr. Wilem Tutainon said the company's support feels more than material aid — it's a thoughtful gesture for local, Easter-celebrating Christians.

"TSE Group is always there to help, whether it's Christmas or Easter. We're so grateful," Mr. Tutainon said when obtaining his kit on Wednesday (4/1/2026).

These donations strengthen a commitment to promoting social development and better connecting with South Papuans. Not only that, they underscore the company's vision to align business success and community welfare. **(PR)**



Photo: Dozens of Nurul Hasan High students in Sekely look content with their school bag donation from PT Gelora Mandiri Membangun (GMM).

GMM Brings Educational Aid to South Halmahera in Support for High-Potential Youth

SOUTH HALMAHERA – PT Gelora Mandiri Membangun (GMM) has once again demonstrated a commitment to people development through its latest Corporate Social Contribution (CSC) program, a school bag donation to 40 high-achieving students in South West Gane District, South Halmahera, North Maluku.

These bags were provided to students across two high schools: Nurul Hasan High (SMA Nurul Hasan) in Sekely Village and South Halmahera Public High 27 in Inner Gane Village. Each school was allocated 20 bags for 20 students following a strict data-collection process that ensured the donations were distributed to those in need and who have shown achievements in and out of class.

A symbolic distribution ceremony was held on March 20, 2026 by GMM's CSC team. This event was attended by school representatives, village officials, and other locals. Warmth and camaraderie filled the air, reflecting the good synergy between GMM and local communities.

Gane Dalam Village leader, Mr. Risman Dulhadi, praised the company's support. This program, he added, tangibly benefits students and encourages them to make more achievements going forward.

"We greatly appreciate PT GMM's support for our children's education. This aid is not only tangibly beneficial, it motivates them [students] to continue excelling [in their respective fields]," Mr. Risman said in a written statement on Wednesday (4/8/2026).

GMM believes education lays the groundwork for self-sufficiency and competitiveness in society. That's why the company continues to roll out life-enhancing social programs, particularly where it operates.

This CSC program allows PT GMM to support education, the social sector, and community empowerment as part of its sustainable business practices. It underscores that the best investment for the future lies not only in natural resource management, but also in youth development – as this demographic group drives change in Indonesia. **(PR)**

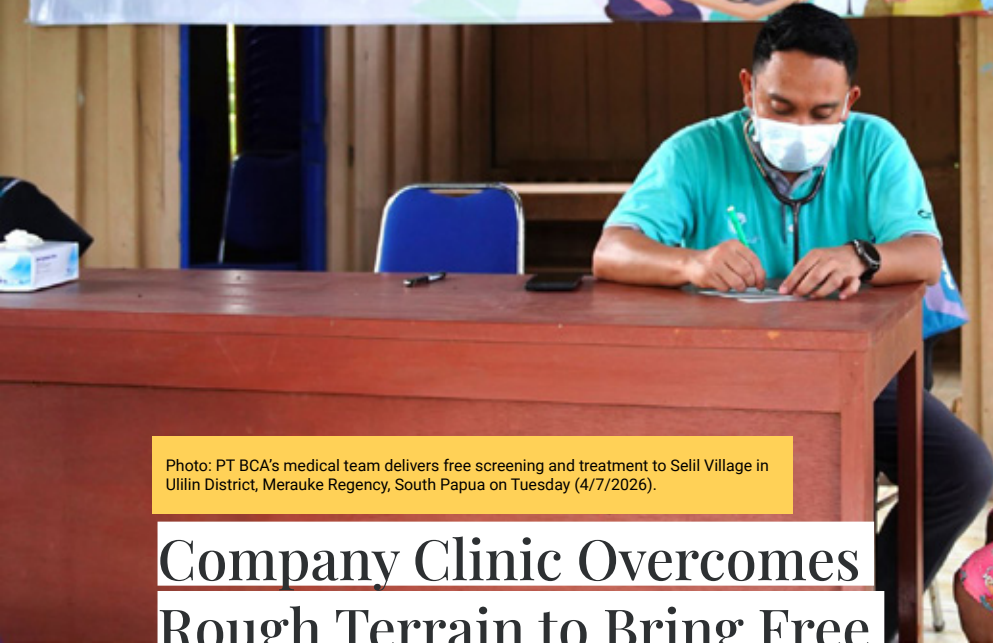


Photo: PT BCA's medical team delivers free screening and treatment to Selil Village in Uliilin District, Merauke Regency, South Papua on Tuesday (4/7/2026).

Company Clinic Overcomes Rough Terrain to Bring Free Treatment



Photo: Villagers receive medical care and supplementary food at the health camp.



SOUTH PAPUA – Poor access to healthcare continues to plague multiple regions in Papua. This issue affects both patients and health workers, who particularly struggle with providing services.

Among these workers is dr. Rizal Irsan, part of PT Berkas Cipta Abadi (BCA)'s clinic that recently delivered care to Selil Village in Uliilin District, Merauke Regency, on Tuesday (4/7/2026).

Alongside a team of medical professionals, dr. Rizal administered free screening and treatment to people young and old.

One by one, villagers entered the check-up station, sharing concerns ranging from joint pain to skin disorders. In response, the clinic team showed warmth and professionalism, as they ensured proper intervention for everyone. This included providing medication and vitamins when necessary.

"We saw quite a lot of enthusiasm [for the health camp]. Many people came, and we got a lot of joint pain and itching skin complaints. What we did was give them the care and

prescriptions they needed," said dr. Rizal. "Our team was doing our very best to help the patients benefit from this initiative."

dr. Rizal also focused on addressing nutritional issues. In addition to screening and treatment, child and older patients received mung bean porridges to supplement their diet. The meals were a simple, powerful way to maintain community health.

These initiatives offer more than medical assistance; they demonstrate support for the village. Selil leader Mr. Alfons Renggam expressed his gratitude, "We're very grateful to PT BCA. Its health camp has been very helpful for our people, who lack access to health services."

Not only does PT BCA meet health needs — the TSE Group subsidiary is also building bonds and trust with local communities. This health camp marks a tangible step towards driving company and community growth, while also impacting people and enhancing welfare in inner rural areas. **(PR)**



Photo: Gane Dalam (Inner Gane) fishermen accept five ketinting (long-tail) vessels with outboard engines from PT Gelora Mandiri Membangun (GMM) in South West Gane District, South Halmahera, Monday (4/20/2026).

GMM Donates Long-Tail Fishing Vessels in Support of State-Led Agro-Marine Program

SOUTH HALMAHERA – Several *ketinting* (long-tail) vessels were donated to the fisherman community in Gane Dalam (Inner Gane) Village, part of South West Gane District in South Halmahera. This initiative by PT Gelora Mandiri Membangun (GMM) seeks to drive productivity and welfare gains for coastal settlements.

Present at the donation ceremony on Monday (4/20/2026) were representatives of the beneficiaries, the South West Gane District Government, the Gane Dalam Village Government, the Gane Dalam Village Council, as well as local military units. At GMM's main camp, fisherfolk received five vessels equipped with 4-stroke engines to help them expand their fishing range, boost catch, and generate bigger income.

Despite its huge marine resources, South West Gane continues to struggle with limited fishing equipment, most importantly fishing vessels, said GMM's Director Mr. Jibae Park.

"There continues to be a lack of tools, a lack of infrastructure for accommodating the vast, untapped marine potential," Mr. Park said. "We want to help the fishers increase their fishing range, productivity, and eventually standards of living."

GMM's donation demonstrates a commitment to promoting South Halmahera's agro-marine program and economic development in immediate communities. Mr. Park believes their collaboration with local governments, law enforcement agencies, and residents contributes to sustainable development in the marine and fisheries sector.

At the ceremony, Gane Dalam Village leader Mr. Risman B. Dulhaji shared his praise with the company, whose aid aligned with the needs of the village's fishermen.

"This will really help our people catch more fish and make more effective sea trips, and then everyone can see their lives improve for the better."

In response, GMM encouraged the recipients to "make the most" of the donation and keep the vessels maintained to benefit their community in the long term.

This support is part of GMM's Corporate Social Contribution (CSC) programs, which focus on enhancing welfare and strengthening bonds with the people it serves. (*)



PROGRAM EDUKASI SOSIAL

BERSAMA TSE GROUP,
MENDUKUNG PRESTASI
MELAKUKAKAN KEGIATAN GENE
SI EMAS

Photo: Social Education forms part of TSE Group's commitment to building manpower in South Papua.

Local Teachers Praise TSE Group's Social Education Program

SOUTH PAPUA – It takes a different approach to teach rural students compared to teaching those in big cities. From content to delivery, every part must be relatable to get lessons across.

TSE Group knows this well — and practices it at every Social Education event. Social Education refers to the company's short educational sessions, which are held at local schools and feature fun, light activities.

It's a fresh change for rural education, at least for the teachers. Praise has been coming from those working at partner schools and seeing efforts being made to provide general knowledge on a regular basis.

Ms. Ence Keterina Kesehai B.Ed., who leads YPK Harapan Selil Elementary (SD Yayasan Pendidikan Kristen Harapan Selil), said TSE Group's presence, through Social Education, has been impactful on her students.

"I'm grateful for the company's visit and initiative to share this knowledge with us. [It would] motivate our kids to continue learning," said Ms. Kesehai on Friday (4/24/2026).

Mr. Yustin, B.Ed, agreed. The teacher from Asiki Public Elementary (SDN Asiki) said there are immediate benefits from the sessions.

"TSE Group's general knowledge class has encouraged our students to ask more questions. They've grown more curious and wanting to understand what they learn better."



Photo: Students welcome the Social Education events at YPK Harapan Selil Elementary and Asiki Public Junior High.

TSE Group's General Manager, Mr. Daniel Sim Ayomi, said this program is part of the company's commitment to building manpower where it operates.

"We realize that better welfare isn't just about having better finances, but also better education. Through an initiative that offers new perspectives, we hope to encourage young Papuans to dream bigger, while preparing them for the future."

TSE Group, which runs an oil palm plantation and management business in South Papua, is committed to making real contributions through Social Education and other Corporate Social Contribution (CSC) programs. (PR)



Photo: PT Berkat Cipta Abadi's desk and chair donations are welcomed with joy at YPK Harapan Selil Elementary (SD YPK Harapan Selil) and Kigorun Public Elementary (SD Negeri Kigorun). These donations are part of a broader initiative to improve education quality at the company's operational locations.

BCA's School Furniture Donation Motivates Elementary Students in Rural Papua

MERAUKE – PT Berkat Cipta Abadi (BCA), a subsidiary of Tunas Sawa Erma (TSE) Group, on Thursday (4/23/2026) donated 50 sets of chairs and desks to two elementary schools in Ulilin District, Merauke Regency, South Papua, where the company operates.

These schools are YPK Harapan Selil Elementary (SD YPK Harapan Selil) and Kigorun Public Elementary (SD Negeri Kigorun), each of which received 25 sets. The classroom furniture were distributed in a symbolic ceremony featuring BCA, YPK Harapan Selil, and Kigorun representatives.

Such donations are part of a broader educational initiative, realized through Corporate Social Contribution programs, which seeks to enhance comfort and learning effectiveness.

Proper study facilities are one of the factors influencing learning motivation, said BCA representative Ms. Dian C. Silitubun. "We hope that decent desks and chairs help the students be more comfortable during classes, and improve their focus and motivation."

Photo: One of the classes taking place at Kigorun Public Elementary (left) The distribution ceremony for the donations at YPK Harapan Selil Elementary (right)

BCA's support was welcomed with joy, with Kigorun teacher Mr. Oktofin Assi giving his praises. "We'd like to thank PT BCA and TSE Group. Better facilities make learning easier through enhanced comfort, and we as teachers also get to create a pleasant class environment."

Soon, the students at Kigorun and YPK Harapan Selil were busy trying their new seats and tables, their faces showing excitement.

Onwards, BCA vows to strengthen its synergy with local communities through social and educational programs, part of its ongoing efforts to promote manpower and regional development in its locations. (PR)



Photo: One of the classes taking place at Kigorun Public Elementary (left) The distribution ceremony for the donations at YPK Harapan Selil Elementary (right).



Photo: Mr. Jibae Park, PT Gelora Mandiri Membangun (GMM)'s director, stands alongside the teams competing in GMM's Labor Day soccer game.

GMM Celebrates Labor Day with Bond-Strengthening Sports Event

SOUTH HALMAHERA – This year's Labor Day in South Halmahera was celebrated with sports — at least at PT Gelora Mandiri Membangun (GMM). The palm oil company took the moment on Friday (5/1/2026) to honor its hardworking staff and strengthen their bond.

Festivities at GMM's main camp featured Director Jibae Park, who cheered for the players and shared the event's purpose: making time for reflection, building stronger relationships, and boosting motivation.

"We want to bring everyone closer together and create a good working environment. We hope that through out-of-work interactions, our teams can feel a sense of fellowship, gain respect for one another, and collaborate even more closely." Labor Day at GMM included an all-male soccer match that was both intense and respectful. Loud cheers and supportive presence from non-playing coworkers further amped up the atmosphere.

Such excitement was not without reason. Soccer is embedded in the South Halmaheran culture — every game brings an opportunity for economic boost and social connection.



Photo: GMM's female employees take part in the celebration, playing bola dangdut (a game combining soccer and dance)

The two-part occasion continued with a *bola dangdut* competition for GMM's female employees. Combining soccer and dance, this activity was fun from start to finish. The distinctive beat of *dangdut* (Indonesian folk music) raised the overall energy, with players demonstrating solid teamwork and entertaining performances.

These celebrations reiterated a commitment to enhancing staff well-being, not only in terms of financial security but also social health through positive bonding activities. (PR)

BCA, Selil Students Engage in National Education Day Celebrations



Photo: Aiming to enhance learning spaces, BCA's classroom decorating session also demonstrates teamwork and camaraderie among students and BCA representatives.

MERAUKE – Jair District's Selil Village is doing National Education Day a little differently this year. Its celebration on Monday (5/4/2026) united local kindergarten and elementary students with PT Berkas Cipta Abadi (BCA) employees in a fun, ceremonial way.

Festivities ranged from a prized drawing contest at YPK Harapan Selil Kindergarten (TK YPK Harapan Selil) to classroom decorating activities at Kigorun Public Elementary (SDN Kigorun) that enhance learning environments.

Both events were hosted by BCA as part of the company's social programs and support for children at its location, said representative Ms. Dian C. Silitubun.

"We want to use this moment to encourage students and instill in them the sense of teamwork and belonging. Our goal is to make them feel comfortable and valued in their learning journey."

Ms. Silitubun added that these creative, educational activities offer an engaging learning experience and a means for early character development. At YPK Harapan Selil Elementary, the impacts are particularly noticeable; principal Ms. Ence Keterina Kesehai is seeing greater learning drive, teamwork, responsibility, and creativity.

"We hope events like this continue, and build passion for learning in addition to values like solidarity and empathy."

The commemoration in Selil represents shared efforts between the private and education sectors to promote rural youth development. Through fun and educational approaches, BCA is ensuring local children have the motivation to grow as individuals with integrity, creativity, and strong environmental awareness.

The company also gets to demonstrate its contribution to social and educational development in eastern Indonesia. (PR)

Photo: Staff member of PT Berkas Cipta Abadi (BCA) accompanies the young participants of BCA's drawing contest at YPK Harapan Selil Kindergarten on Monday (5/4/2026), held for National Education Day.



From Infrastructure to Education, GMM Continues to Support Community Needs

SOUTH HALMAHERA – The spirit of festivity and pride filled the air on Monday (5/11/2026) as local PAUD KB (equivalent to a playgroup) Anak Hebat Mandiri celebrated the graduation of its third batch of students in Gane Dalam (Inner Gane).

Attending was PT Gelora Mandiri Membangun (GMM), which has been supporting the facility. This initiative is part of several efforts aimed at promoting better early education across its operational locations.

Since the early morning, the venue had been surrounded by graduation caps, excited little faces, and warmth from the presence of parents, teachers, and GMM executives. The ceremony commenced with a heartfelt rendition of Indonesia Raya, followed by engaging student performances in which their innocence and confidence shone through.

More than an annual event, it's a recognition of the children's learning journey as well as development throughout the playgroup program.

Mr. Byungjun Lim, on behalf of GMM executives, said early education is integral to shaping character, independence, and social skills.

"Children get to learn reading, writing, counting, singing, and most importantly, picking up the values of friendship, honesty, and respect. All these lessons are essential for the next stage of education," Mr. Lim said.

PAUD KB Anak Hebat Mandiri is a testament to GMM's work in supporting local manpower development. The company has helped meet the school's operational needs from uniforms, stationery, learning facilities, to teacher support, enabling smooth delivery of lessons and ensuring decent education for students.

Beyond these initiatives, GMM is rolling out long-term social and development programs ranging from infrastructure aid, healthcare assistance, to community empowerment support. The company believes people development goes hand in hand with improvements in quality of life. That's why it strives to benefit local communities and ecosystems.

Throughout their time at the playgroup, PAUD KB Anak Hebat Mandiri graduates have shown tremendous growth in foundational knowledge, discipline, independence, and public speaking and performance – a benefit not missed by local parents. (PR)

Photo: Through its presence at the graduation ceremony of local playgroup Anak Hebat Mandiri, PT Gelora Mandiri Membangun (GMM) continues to show support for early childhood education – which shapes well-rounded, mentally agile individuals.



Photo: The company's shuttle school bus facility ensures safe and timely transport of local students despite challenging plantation roads.

Weaving Dreams from the East: How TSE Group Makes Education Stronger in Papua

SOUTH PAPUA – Each morning, a fleet of buses run by TSE Group plows through quiet roads in South Papua's Uliilin District. It has a mission: ensuring students reach their schools on time – and without having to travel tens of kilometers using unsafe, low-quality transport.

Caution is practiced at all times as the four buses cross slick, muddy paths leading to their destinations.

Among the stops is Kigorun Public Elementary (SDN Kigorun), whose construction was supported by TSE Group. Its building now features fully furnished classrooms, including learning aids and student furniture donated by the company, as well as proper restrooms.

Thanks to this school-enterprise collaboration, Kigorun has become a positive learning environment and landmark for educational reform, especially in regions where TSE Group operates.

Infrastructure isn't the only thing improving in Uliilin District. Local teachers are seeing an increase in well-being, which is most integral to the success of education. Through free housing and honorarium assistance, TSE Group removes barriers to daily needs, allowing teachers to focus on work.

These multi-faceted initiatives have been recognized by Kigorun principal Mr. Akhmad Khanifan. "The company's direct intervention has had a transformative impact on teacher-student interaction."

Having witnessed the issues facing remote areas, TSE Group reimagines its approach to social responsibility through sustainable "Corporate Social Contribution" (CSC) programs.

Corporate aid is no longer seen as a short-term charity or ceremonial activity, but as a long-term investment.

"By reinforcing educational facilities, the [TSE Group] management demonstrates its commitment to ensuring local schoolgoers study comfortably and have the same opportunity to achieve their dreams. [For us,] education forms the foundation to Papuan competitiveness and excellence," said TSE Group's general manager Mr. Daniel Sim Ayomi.

The impact, felt greatly by parents, has brought a sense of peace and gratitude. Mr. Matius Bunman — who's a native and a mill worker at TSE Group — shared how the short distance between his workplace and his child's school provides a strong sense of security. This feeling is enhanced by the company's shuttle school bus facility.



Photo: A glimpse of a normal day at Kigorun Public Elementary (SDN Kigorun). Through its donation of desk-chair sets, TSE Group has helped create a comfortable learning space for the students.

“Even when the weather’s bad, parents can do their job in peace knowing their kids are in a safe, fully-equipped environment.”

Through consistent educational initiatives and infrastructure improvements that reach everyday people, TSE Group is slowly weaving a new narrative in Papua—one that speaks not only to the macroeconomic impacts of the palm oil sector but also to how the sector supports Indigenous communities as an inclusive growth partner. By putting the right to education at the forefront of its work, TSE Group cultivates hope and confidence among young Eastern Indonesians, enabling them to step into their future with conviction. (PR)



Photo: Little hands shoot up across the site where TSE Group conducts the toothbrushing demo, one of its mobile clinic activities in Jair District, Boven Digoel Regency.

TSE Group's Mobile Clinic Meets the Obinangges

BOVEN DIGOEL – Medical care is hardly accessible in Obinangge Village, part of Jair District in Boven Digoel Regency. Health centers are far, forcing locals to delay screening even if symptoms arise.

Through its mobile clinic initiative, TSE Group attempts to bridge this gap between health providers and patients. The company offered free check-ups and treatment for all ages, in addition to oral health education for the children.

A toothbrushing demonstration took place Saturday (5/30/2026), setting in motion the series of activities aimed at serving health needs. This segment had PT TSE's clinic team teach proper brushing techniques and recommended brushing time to younger residents, who gleefully practiced on their own following the speakers' instructions.

Next was the check-up, which screened for blood pressure, body temperature, and disease history. dr. Selin Haryanto, who was in charge, noted that several cases were lifestyle- or geographically-based.

"Some of the most common complaints include muscle pain or myalgia, upper respiratory tract infection (URTI) like from indoor smoke, and gastritis."



Photo: PT TSE's medical team serving patients in the village (left).

Patients were advised to maintain proper air circulation at home, adopt a balanced diet, and adapt to clean, healthy habits.

Ms. Florentina was among the people served that day. She thanked the initiative, "This kind of health service is rare here. Usually, we have to walk very far to [access healthcare] at the puskesmas (state-run public health clinic). Thank you, Tunas Sawa Erma, for meeting us directly in our neighborhood."

The company hopes to raise awareness of healthy lifestyle choices, said TSE Group's manager Mr. Kiin Kim. "We want to encourage the Obinangge residents to take action for their health and keep daily health and hygiene habits." Through the ESG-driven Corporate Social Contribution programs, TSE Group continues to deliver tangible benefits to society. For the Obinangges, this mobile service means more than examinations and medication; it's a chance for rural communities to receive better healthcare access. **(PR)**



Photo: The TSE Group team, Boven Digoel Regent Mr. Roni Omba, Boven Digoel government officials, and local Indigenous institution members at the alternative location for the public market project. This site is chosen for its safety and convenience.

TSE Group and Boven Digoel Talk Public Market Plans, Aim for Stronger Local Economy

BOVEN DIGOEL – On Thursday (6/4/2026), TSE Group subsidiary PT Tunas Sawa Erma (TSE) sat down with the Boven Digoel Regency Government to discuss a public market project for local vendors at Jair District, Boven Digoel Regency (South Papua). Their goal is to establish a proper venue for these vendors that reflects good economic governance.

The talk was part of a visit led by Boven Digoel Regent Mr. Roni Omba, who came with officials from the local Department of Community and Village Empowerment as well as Indigenous institutions. This group of guests was earlier welcomed by TSE Group's PR General Manager Mr. Daniel Sim Ayomi and TSE executives.

Altogether, the parties represented the government, private sector, and Indigenous community in a forum aimed at facilitating trade for Papuan mothers. It resulted in a range of suggestions for the site location.

Mr. Omba said this plan is included in local government efforts to improve economic infrastructure.

"Our focus is to keep vendors off the ground and provide them with better facilities to sell their goods."

Local merchants – including produce and essentials suppliers – have been using whatever space is available for operations.



Photo: TSE Group executives and Boven Digoel Regent Mr. Roni Omba discuss ways to financially empower Indigenous mothers at PT TSE's office.

This brings into consideration the aspects of safety, comfort, accessibility, and alignment with long-term spatial strategies.

Moving forward, TSE is open to coordinating with government and Indigenous representatives on this matter, executive Mr. Taeyul Hwam declared. TSE Group, he added, supports programs that directly impact communities.

"We welcome further discussions with the local government and community. We share the same goal, which is finding the safest, most ideal location for maximum economic impact."

This project is hoped to significantly drive financial independence among Indigenous South Papuans. Once completed, the market seeks to improve economic resilience for households, provide more productive business spaces, and preserve the key roles of Papuan mothers in their social and economic spheres. **(PR)**



Photo: Mr. Willem Tutainon's children at Miri Village receive their scholarships from TSE Group representatives.

TSE Group's Educational Program Becomes Beacon of Hope for Papuan Parents

BOVEN DIGOEL – TSE Group's scholarship program has been positively welcomed by local parents, who see it as financial relief and a source of encouragement for their kids.

Mr. Willem Tutainon, whose children are in elementary school, shared how the company consistently helps immediate communities — especially in his hometown in Miri Village, Jair District. Since 2020, his family has continued to receive regular educational support.

"The kids are so happy with the scholarship. They're now more excited about learning and doing better in school," said Mr. Tutainon. "This scholarship, it gives them the morale boost [they need], [and] helps them know that someone cares about their future."

Meanwhile, fellow parent Ms. Modesta Aveterop felt the program has "brought peace of mind" regarding education costs.

As a housewife, she acknowledged its significance for local families, especially amid today's challenging economy. Ms. Aveterop also hoped to see it continue.

"This scholarship has really eased our burden. As parents who have little income, there were times when we had to figure out how to pay school fees. Now, both my child and I can rest easy," said Ms. Aveterop, her voice filled with emotion when interviewed at her home Thursday (6/11/2026).

For TSE Group, investing in education means investing in Papua's future. This belief informs its consistent approach with the program, which allows young Indigenous people to continue learning, excelling, and realizing dreams.

"Education lays the groundwork for Papua's future. We believe that quality education provides Papuans with bigger opportunities to grow, expand their capacity, and contribute to regional development," said Mr. Daniel Sim Ayomi, TSE Group's General Manager.

This program is part of TSE Group's Corporate Social Contribution (CSC) initiatives that focus on education. It demonstrates a commitment to driving educational improvements and manpower development in places where the company operates. **(PR)**



Photo: Local families find educational support especially valuable amid a challenging economy.

Photo : The study room is filled with smiles and enthusiasm for learning from both PAUD KB Anak Hebat Mandiri teacher and students.

PAUD KB Anak Hebat Mandiri, GMM's Way of Building Future Generations

SOUTH HALMAHERA – PT Gelora Mandiri Membangun (GMM) demonstrates its support for early childhood education through PAUD KB Anak Hebat Mandiri, a local equivalent of a playgroup that the company established at its location. This initiative is part of a commitment to promoting child growth and development from an early age through access to quality, safe education that builds well-rounded, mentally agile individuals.

PAUD KB Anak Hebat Mandiri is a learning facility that prioritizes academic, social, and emotional skill development alongside character building. Its activities are interactive and engaging, enabling the institution to maintain this focus. Furthermore, its location within GMM's premises benefits children in nearby settlements.



PHOTO: The close bond between teachers and students establishes a sense of safety that supports child growth and development.

The company believes education is a long-term investment that should be made early, said Mr. Byungjun Lim, GMM management representative. Through this learning facility, local children can grow to become intelligent and independent, with good character, skills, and knowledge to advance into higher education levels.

PAUD KB Anak Hebat Mandiri runs daily classes, where students are welcomed with warmth and encouraged to take part in activities ranging from singing, drawing, recognizing letters and numbers, to play-based learning. These activities are designed to develop cognitive, motor, social, and emotional abilities equally. Ms. Tri Indrianti Nurichma, the school principal, said teachers are integral to the learning environment in that they create a fun, comfortable atmosphere for students at school.

"Early education teachers have a big responsibility to support children's growth and development. They must be able to act as educators, caregivers, and motivators, every single day." PAUD KB Anak Hebat Mandiri designed its learning process to be hands-on, so that students understand the material without feeling overwhelmed.

GMM hopes to consistently contribute to early education improvements while shaping a generation that's sharp-minded, self-sufficient, and virtuous. This commitment is put into action by dedicated PAUD KB Anak Hebat Mandiri teachers, who wholeheartedly support their students' daily learning — the kids' happy smiles reflecting healthy development. **(PR)**

TSE Displays Commitment to Humanity through Health Outreach at Butiptiri Village



Photo: PT Tunas Sawa Erma (TSE)'s clinic doctor Wulan In Suci Mandasari gingerly checks on a Butiptiri child (7/5/2026).

SOUTH PAPUA – For the Butiptiris, a trip to the doctor normally begins with the whirl of boat engines. But on Sunday, July 5, 2026, things were a little different — one could queue for a free check-up and treatment right in their hometown.

Courtesy of PT Tunas Sawa Erma (TSE), this mobile clinic is a blessing for locals, especially children and the elderly, said Butiptiri representative Ms. Magdalena Kenggi. No longer do they have to sail a long way to obtain health services.

Going to the nearest health center has always meant traveling along the Kao River and across the swamp forest Rawa Betik. This huge distance between the village and facility — coupled with harsh geographic conditions and lack of transportation — has led to delayed screenings and worsening symptoms.



Photo: The clinic team strengthens their bond with the community during the screening and treatment.

TSE's visit to the tiny settlement in Jair District, Boven Digoel Regency, is part of Corporate Social Contribution (CSC) initiatives aiming to address this issue. The event on Sunday (7/5/2026) included basic physical examination, consultation, and medicine provision based on the examination results. Not only that, patients got to learn about clean, healthy habits.

"Coughs and colds are most common among children, while body aches and high blood pressure, or hypertension, are more prevalent in adult and older patients," said dr. Wulan In Suci Mandasari from the TSE clinic team.

To the mobile clinic guests, she suggested adopting a healthier lifestyle, which entails a balanced, nutritious diet, proper rest, maintaining personal and environmental hygiene, as well as routine health checks.

Through regular health outreach sessions, TSE strives to support health improvements and close the gap in medical access, especially for the rural, isolated areas of South Papua. This initiative demonstrates a commitment to enhancing quality of life across local communities.

"We hope this program will help people reach medical care more easily and practice daily healthy habits," Mr. said Esau Abraham Irioma, a manager at TSE.

The clinic's presence proves that healthcare has become closer to those it serves — no need for tedious journeys through swamps or rivers. **(PR)**



Photo : A staff member administers a nebulizer treatment to a local toddler, demonstrating the company clinic's prompt response to emergencies.

GMM Clinic: A Breath of Relief for Local Families

SOUTH HALMAHERA – Access to fast, quality treatment is an urgent necessity. This is especially true for children with health issues — which is why PT Gelora Mandiri Membangun (GMM)'s clinic maintains prompt delivery of health services through its skilled team of medical professionals.

Its timely response is reflected in a recent nebulizer treatment for a toddler experiencing breathing issues. The doctor in charge took a friendly, communicative approach to ease the patient through the process on Wednesday (7/22/2026).

The parents were also informed of their child's condition and involved in every step of the examination. This responsive, professional service soon drew praise from the family for helping speed up recovery.

dr. Luh Herpy Tri Arimby, who heads the clinic, said child health is one of their key focuses in delivering care.

"We strive to provide quick, qualified, and meticulous service for all, most especially children who require immediate treatment," said dr. Luh. "Young people's health is a valuable asset, which we must protect together."

GMM's clinic is equipped with the facilities and personnel to offer basic healthcare and initial treatment for various health issues. It's part of the company's efforts to improve the well-being of its employees, employees' families, and immediate communities.

Through this ongoing initiative, GMM hopes to continue its contributions to public health. The company believes that a healthy society forms the basis on which productive, resilient environments thrive and support sustainable development. **(PR)**



Photo: PT Papua Agro Lestari (PAL) holds an education session on wildfire mitigation and endemic species conservation at Rawa Kasat Village, Uililin District.

Papua Agro Lestari Briefs Local Community on Wildfire Ahead of El Niño

SOUTH PAPUA – PT Papua Agro Lestari (PAL), a subsidiary of Tunas Sawa Erma (TSE) Group, introduced wildfire mitigation to Rawa Kasat Village in Uililin District, Merauke Regency, South Papua, on Saturday (6/27/2026).

This initiative is part of efforts to raise greater awareness of proactive forest and ground fire control, which is increasingly crucial ahead of El Niño, a phenomenon bringing drier weather and increased risks of fires.

During the session, locals learned the steps to prevention, which include identifying influencing factors, understanding the importance of protecting forest areas from fire-inducing activities, and knowing how to report fire spots found in surrounding areas.

“Our mission is to enlighten everyone, [particularly] about the dangers of wildfires since we may be dealing with El Niño for a long time,” said Mr. Hassabudin Pattiroy, a manager at PAL.

Aside from mitigation, the company talked about preserving the lives of endemic species, which have high ecological value.

Through this activity, PAL is shaping a mindset that sees biodiversity protection as the backbone of ecological balance. Locals are encouraged to avoid actions harming the ecosystem, such as reckless land burning and poaching.

“We’re grateful for this session. [Having this] knowledge on mitigation will be incredibly helpful, especially when climate conditions keep changing,” said Mr. Louis Payes Maikuin, a well-known community leader in Rawa Kasat.

Meanwhile, endemic wildlife conservation is part of PAL’s sustainability commitments, which the company upholds at its location. Annual outreach sessions are held on this topic to educate the public and strengthen environmental consciousness among the people.

By synergizing efforts with local communities, PAL hopes to create a fire-free living environment and safeguard local flora and fauna for the sake of future generations. **(PR)**

Dongin Prabhawa Shows Commitment to Safeguarding Nature and Life

SOUTH PAPUA – PT Dongin Prabhawa (DP) reiterated its commitment to practicing sustainable oil palm farming through a series of events held on Tuesday (6/27/2026) in Tagaep Village, Merauke Regency.

Hundreds of people of all ages participated in the Corporate Social Contribution (CSC) initiative, which not only included free health services, but also an educational session on environmental preservation and wildlife protection – along with the installation of a warning sign to deter poaching.

Excitement was felt throughout the day, and the audience's warm response reflected shared vision and efforts to build healthier, more prosperous lives.

"These events help us be more aware of environmental hygiene, riparian zone protection, and the importance of not hunting protected animals to ensure their longevity," said Mr. Melianus Samkakai, the village secretary.

Forests are a valuable legacy and must be safeguarded by everyone, said DP's ISPO Manager, Mr. Imam Purwono. Involving young people in this work would be best for ensuring the long-term survival of forests and natural ecosystems as a whole.



Photo: The company clinic also takes part in the outreach event at Tagaep, where members provide free health screening and treatment.

"Here, we do more than provide free healthcare. [Through our ISPO team], we help build environmental awareness by educating everyone about the need to preserve local protected species and the threats posed by illegal hunting and habitat destruction."

DP's CSC programs take into account economic, social, and environmental interests, enabling the company to address community needs and strengthen preservation efforts for future generations.

Such programs also demonstrate a dedication to expanding beyond business operations, with DP seeking to become a regional development partner in South Papua, making tangible contributions to community quality of life and environmental sustainability. **(PR)**



Photo: A PT Dongin Prabhawa (DP) representative and Tagaep locals attach a protected area sign inside the village's protected zone. This initiative demonstrates a shared commitment to preventing poaching and protecting native species. It's also part of the company's CSC programs focused on environmental preservation and sustainable development.



Photo: Environmental warning signs are erected at various points inside the forest to boost public awareness of nature protection

Company-Community Collaboration Installs Anti-Poaching Signs at Customary Forest in Boven Digoel

BOVEN DIGOEL – PT Tunas Sawa Erma (TSE) is supporting Indigenous efforts to preserve local forests and wildlife in Boven Digoel Regency, South Papua. This commitment recently took the form of an educational outreach session and the installation of anti-poaching signs in poaching-prone areas within a customary forest belonging to the Irowop Kawab clan.

These initiatives were born out of community concerns about illegal hunting and its threat to forest sustainability. For Indigenous settlements, this ecosystem holds ecological, social, cultural, and spiritual values, and is a treasure passed down through generations. Protection efforts are therefore crucial to maintaining the balance between forest species and safeguarding cultural principles from being eroded by practices such as poaching and other illicit activities.

“We’re very grateful to the company for supporting our efforts to guard our forests and heritage,” said Mr. Edy Kawab on behalf of the clan in mid-July.

Indigenous participation is an important component of conservation work, said TSE’s Assistant Manager, Mr. Yohanes Sada Nanlohi. This is particularly considering the direct connection between these communities and their territories, of which the forest is a part.

“By collaborating with the Irowop Kawab clan on this sign installation project, we [aim to] demonstrate the synergy between companies and Indigenous communities in ensuring environmental protection,” Mr. Yohanes added. “This initiative aligns with TSE Group’s efforts to work with customary land rights holders to carry out its social and environmental programs.”

This is on top of actions taken by the company to implement sustainable plantation management. Through its Environmental, Social, and Governance (ESG) policy, TSE Group strives to protect local biodiversity and prevent the hunting of protected fauna — as well as those vital to the ecosystems in Papua, including the pig-nosed turtles and the birds-of-paradise.

The company also continues to strengthen its activities to maintain High Conservation Value (HCV) areas and run conservation programs through the Papua Conservation initiative.

With this recent event with the Irowop Kawab clan, TSE Group hopes to improve customary forest and biodiversity safeguards, while raising public awareness on poaching and protecting Papua’s natural wealth for future generations. (PR)



Photo: TSE representatives team up with members of the local community to set up warning signs. These signs aim to encourage the preservation of forest areas.

Photo: This initiative goes beyond removing litter from the shoreline; it promotes greater community participation in beach upkeep.

GMM and Local Community Join Forces in Beach Cleanup Show Care for the Coast

SOUTH HALMAHERA – PT Gelora Mandiri Membangun (GMM) organized a cleanup at Harun Beach in South Halmahera Regency, North Maluku, as part of a commitment to coastal hygiene and sustainability. The activity on Saturday (8/15/2026) was a collaborative effort between GMM employees and the Harun Beach community.

Together, they collected trash along the shoreline and sorted it for disposal or further use. This action can reduce the risk of pollution while keeping the area clean.

Beyond cleaning the beach, this initiative aimed to promote greater community participation in maintaining environmental hygiene. GMM hopes it will encourage coastal protection and proper waste disposal.

Mr. Byungjun Lim, the company's management representative, said cleanliness is everyone's responsibility.

"We don't want this event to be a one-off thing. We want to push everyone to [take action,] safeguard the environment through sustainable ways."

By focusing on ecosystem protection, GMM strives to cultivate positive relationships with its immediate communities. The company continues to roll out and champion impactful, awareness-raising initiatives.

This cleanup is hoped to keep local coastal areas healthy and free of litter. Participants are also expected to make regular environmental upkeep a habit. **(PR)**



Photo: A poignant flag-raising moment stands as a symbol of patriotic pride felt by Papuan youth.

TSE Group Commemorates 81st Independence Day with Humanitarian Gesture for Flores

BOVEN DIGOEL – Tunas Sawa Erma (TSE) Group joined the commemoration of Indonesia's 81st anniversary on Monday (8/17/2026). In the spirit of Independence Day, the company held a full-day ceremony that echoed shared efforts to uphold national values.

Its highlight was a flag-raising moment in Asiki Village, Jair District (part of Boven Digoel Regency), where all of the *paskibraka* (flag-hoisting and lowering team) members were students from nearby schools.

There was also a cultural carnival that displayed the diverse art forms of South Papua. Locals performed traditional dances, showcased traditional attire, and took part in other performances. An invitation to celebrate freedom and diversity, this event also offered a way to express cultural identities.

Despite the festivities, participants remained focused on the issue in Flores, East Nusa Tenggara, where a 7.7 magnitude quake recently struck local communities. The tragedy left thousands of homes and public facilities in tatters, and countless residents displaced in emergency shelters.

Honoring Independence Day is more than holding symbolic events, said Mr. Jemmy Yohanes Senduk, TSE Group's general manager. It's also about paying attention and taking action for people in need. This commemoration was part of the company's efforts to contribute in both its operational locations and places hit by humanitarian crises.

"We want to ensure Independence Day is celebrated with joy and with compassion in areas where we operate. Through this fundraising initiative, we hope to relieve the burden of our fellow citizens who are affected by the earthquake in East Nusa Tenggara."

Such an act made the ceremony in Asiki feel deeper than a typical Independence Day event. The solidarity built between local communities and TSE Group reflected the idea that independence means being present and caring for one another in spite of distance or regional differences. **(PR)**



Photo: Beyond all the fun and excitement, participants get the chance to make an impact in East Nusa Tenggara. The event also raises funds to support victims of the quake.



Photo: From contemporary-traditional fusion dance contest to Nusantara-themed fashion show, Ulilin locals are seen enjoying the district's Independence Day celebration.

BCA, PAL Highlight Local Wisdom in Independence Day Celebration

MERAUKE – Two TSE Group companies — PT Berkas Cipta Abadi (BCA) and PT Papua Agro Lestari (PAL) — took Independence Day to the next level with fun games and activities at their operational location in Ulilin District, Merauke Regency.

BCA's celebration was centered at Kigorun Public Elementary (SDN Kigorun) and YPK Harapan Selil Elementary (SD YPK Harapan Selil), with events ranging from cultural performances to competitions like a contemporary-traditional fusion dance contest, a Nusantara-themed fashion show, and a sack race.

These events were met with enthusiasm from students — and, as one Kigorun teacher noted, brought the exciting atmosphere of Independence Day to rural South Papua.

"On behalf of the school, [I'd like to say] we're really delighted we can take part in this. Thanks to PT BCA, we can feel what people in big cities feel during Independence Day, although we are in rural, remote South Papua. The kids are happy as well," said Ms. Mayda Rosari Sambang at the event on Wednesday (8/12/2026).

Meanwhile, PAL held a game that highlighted the tradition of local Indigenous communities: archery. This activity saw participation from Indigenous community members and clan members from surrounding areas.

One of the winners said it had special meaning for the locals, as it reintroduced a longstanding practice.

"We're so excited about participating because archery is part of our lives and traditions. We're grateful that PT PAL brought back this game for [this year's] Independence Day. This means a lot to us," said Oven Mbaipa.

BCA and PAL's involvement in local celebrations shows their efforts to build relationships with the people they serve while protecting their cultural values.

"We want to be present for these communities as a member, not only as a business entity," TSE Group's General Manager, Mr. Daniel Sim Ayomi, said. "Through these events we hold for Independence Day, we seek to strengthen social bonds and preserve the cultural values of South Papua. We hope to have these events again going forward and bring joy to everyone."

TSE Group aims to maintain the camaraderie built during both events to better connect with the locals. By directly involving community members and promoting local cultural values, the company hopes to ensure local wisdom and nationalism can thrive — and that benefits are felt by the community members themselves. **(PR)**



Photo: Participants range from elementary students, teachers, to Indigenous and non-Indigenous locals.



Honai and Ebei: How Papuan Societies Delineate Gender Roles

Amidst the mountainous landscape of Papua, stand round, thatched-roof houses, which at first glance may remind you of mushrooms due to their low, spherical shape.

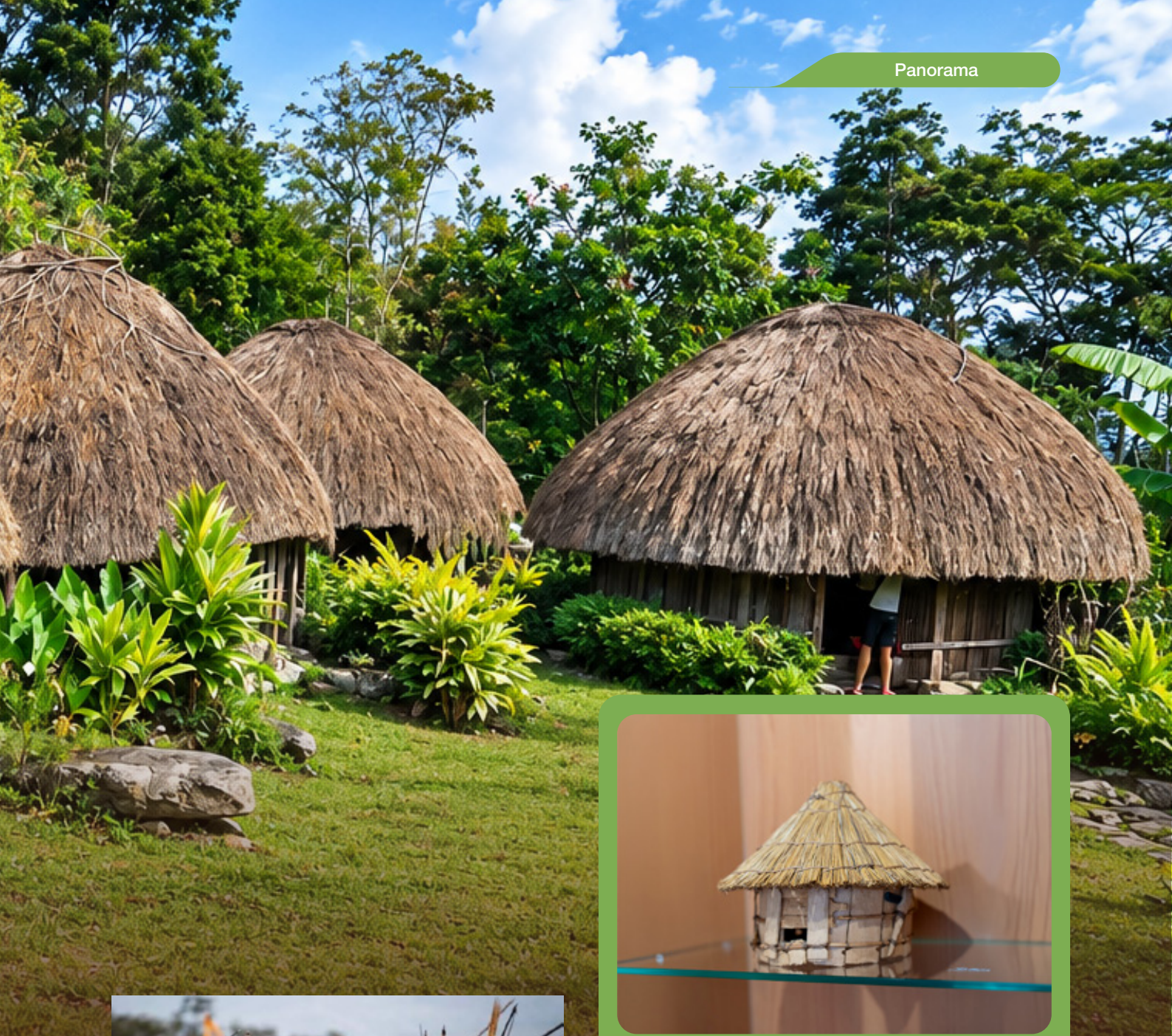
With only one door and no windows, they look unassuming — yet are full of warmth and stories. These are actually two separate structures, known as *honai* and *ebei* (or *ebe ae*), which appear similar but hold different functions.

The *honai* is the “men’s house”, where clan members rest, discuss matters, and make community decisions. The *ebei* is the “women’s house”, which is closely associated with daily domestic activities.

This distinction reflects the enduring division of roles in Papuan societies, particularly among the Dani, Lani, and Yali tribes, whose members primarily live in Highland Papua.

Meanwhile, *honai* and *ebei*’s unique design is a clever adaptation to the cold, windy mountain environment. Both buildings contain sleeping areas and a hearth that provides warmth and enables various activities.

In Soroba Village — part of Kurulu District, Jayawijaya Regency, Highland Papua — tourists can experience firsthand the local way of life by staying in a *honai* or *ebei* for around Rp 250,000 per night. This place preserves an authentic atmosphere, from the *honai* and *ebei*’s low-slung ceilings and “crawl-only” spaces, direct exposure to Soroba locals, to the residents’ rhythm of life, which flows in harmony with nature.



The best time to visit this region is during the Baliem Valley Festival in August, which features tribal war reenactments, traditional dances, and cultural performances showcasing the rich heritage of Papua's highland communities. At this annual event, *honai* and *ebei* serve as more than mere backdrops; they become living parts of the tradition on display.



Here in the Korindo History Museum (Wisma Korindo, 14th floor), you can find their miniatures, alongside those of South Sulawesi's *tongkonan* and Dayak tribe's *lamin*, in a carefully curated collection of traditional house replicas.

Together, they provide a glimpse into Indonesia's rich cultural and architectural diversity, while strengthening awareness of local heritage preservation.



PT Dongin Prabhawa presents its Employees of the Year with rewards in recognition of their performance, discipline, loyalty, and dedication to the company.



Children look excited as they unleash their creativity through drawing. Meanwhile, "make-up time" with parents creates a warm, playful atmosphere.



PT Gelora Mandiri Membangun (GMM) demonstrates support for employee health and well-being through medical check-ups for employees' families.



The vibrant ceremony sets the stage for construction activities forming part of the plasma plantation project. Upon completion, the estate will be solely managed by nine Indigenous clans in Ulin District.



In honor of the 81st anniversary of Indonesia's Independence Day, PT Dongin Prabhawa's Gender Committee throws a gathering at the guest dormitory at its Main Camp on Sunday, August 9, 2026.



PT Dongin Prabhawa (DP) brings itself closer to the Salamepe community through health services, environmental education, and dialogue.



Aerobic contests allow students to learn about performing, teamwork, and building self-confidence.



Local high school students join the speech competition held by TSE Group for the 81st Independence Day

Simple Ways to Cut Your Daily Carbon Footprint



One of the issues facing the world today is climate change — driven mainly by increased carbon emissions from human activities, including energy use and other daily consumption. Despite its complexity, efforts to combat this problem can start with small steps that we can make consistently.

Below are some of these steps:



1

Save Electricity

Turn off lights, air conditioners, and electronic devices when not in use. More efficient consumption of electricity helps reduce emissions from power plants.



2

Limit Disposable Plastic Use

Switch to reusable shopping bags, refillable water bottles, and eco-friendly food containers. These choices not only limit plastic waste, but also emissions from the production process.



3

Switch to Eco-Friendlier Transport Modes

When possible, take public transportation, carpool, or walk for short distances. Doing these things can cut fossil fuel use.



4

Curb Water Consumption

It requires energy to process and distribute the water we use every day. By being wise with water — such as turning off taps when not needed — we indirectly contribute to lower energy consumption.



5

Get into Planting

Plants play a vital role in absorbing carbon dioxide from the air. Planting trees or other plants around your home makes for an easy way to maintain ecological balance.



SMALL STEPS, BIG IMPACT
FOR A HEALTHIER PLANET



Follow us :



Tunas Sawa Erma Group



TunasSawaErmaGroup



Tunas Sawa Erma Group



Tunas Sawa Erma Group



Produced and distributed by
Tunas Sawa Erma Group PR Department
www.tsegroup.co.id