

TSE Group Minor Grievance List - Second Quarter 2026

**We do not mention real names and replace them with initials.*

Case Number	Date	Entity	Raiser*	Grievance	Solution
2026-Q2-1	4-May-26	DP	Communities of Salemepe and Banamepe Villages	Blockade of the Mam-Logpond Access Road	1. On April 19, 2026, the company received a notification letter from the communities of Salemepe Village regarding their plan to blockade the access road. The communities requested compensation for 500 hectares of land, timber compensation, and the allocation of plasma plantation for the customary community of Nakias Village. 2. On May 1, 2026, the company received a legal notice from Hammer Law Office regarding payment claims involving the company, Iska Bekai Cooperative, and PT Tritama Lestari. 3. On May 4, 2026, a blockade of the Mam-Logpond access road was carried out by community representatives led by the Chief Customary Leader of Mayo across Ngguti District and the IMO Customary Leaders of Salemepe and Banamepe Villages, demanding compensation for 500 hectares of land, compensation for timber and non-timber forest products, and the realization of the 20% plasma allocation. 4. On May 5, 2026, the company, together with the security authorities, conducted negotiations and provided clarification on the following matters: (a) Compensation for the land had been paid to the Yolmen Clan Leader on March 1, 2011. (b) Compensation for timber and non-timber forest products was the responsibility of Iska Bekai Cooperative, with assistance from PT Tritama Lestari; and (c) The Company had fulfilled its obligation for plasma plantation development by allocating 5,667 hectares of land under the Rights to Cultivate (HGU) scheme to Iska Bekai Cooperative. 5. On May 6, 2026, the company, Iska Bekai Cooperative, PT Tritama Lestari, and representatives of the Bade and Mappi Police held a meeting to facilitate the resolution of the blockade. 6. On May 7, 2026, the company, Iska Bekai Cooperative, PT Tritama Lestari, and representatives of the customary communities reached a mutual agreement, under which: (a) The company provided customary compensation to the Chief Customary Leaders of Ngguti District, Salemepe, and Banamepe; and (b) Iska Bekai Cooperative provided timber compensation to the customary land rights holders of Nakias-Salemepe Villages. 7. On May 8, 2026, the blockade of the Mam-Logpond access road was removed by representatives of the customary communities and witnessed by the company, Iska Bekai Cooperative, PT Tritama Lestari, and the police authorities.
2026-Q2-2	20-Jun-26	TSE B	AN	Blockade Related to Cooperative Profit-Sharing (SHU) Payment	1. On June 20, 2026, a blockade was carried out at the CPO mill area, Logpond, and the company's office gate by 13 clan leaders and 8 clan members. The action was intended to urge Peran Serta Marga (PSM) Cooperative to promptly distribute the cooperative profit-sharing funds (SHU) for the March-May 2026 period. 2. On June 20 – 21, 2026, discussions were held regarding the resolution of the community's demands. In accordance with the addendum to the cooperation agreement, which stipulates that the company may provide a loan to the cooperative in the event of declining plasma production, the company agreed to extend a loan to the cooperative. This measure was taken because the revenue generated from the plasma plantation had not yet been sufficient to fulfill the cooperative's SHU payment obligations to its members. 3. On June 22, 2026, the parties reached an agreement regarding the SHU payment plan, and the community subsequently removed the blockade with the assistance of the security authorities. With the removal of the blockade, the company's operational activities resumed normally in accordance with the agreement reached by the parties.